

About the Surety Industry

What is Surety?

By its simplest definition, surety coverage is a guarantee to fulfill an obligation. A surety bond is a guarantee by one party (a surety company) that it will support the performance obligation of another party (a principal) to a third party (an obligee). Surety bonds facilitate commerce, support economic growth and development, and protects taxpayers, consumers, and businesses in a number of ways.

Examples of surety bonds include but are not limited to: performance bonds guaranteeing the completion of construction projects such as schools, roads, office buildings, and hospitals; payment bonds ensuring the payment of sub-contractors, vendors, and suppliers on construction contracts; and license and permit bonds helping to achieve compliance with state laws.

Annually, the surety industry generates more than \$5 billion in annual written premiums. The Surety & Fidelity Association of America (SFAA) is the industry's leading trade organization.

Careers in the Surety Industry

Whether you want to build your career in surety underwriting or surety claims, there are certain skills every surety professional needs to have:

- Ability to build strong relationships
- Ability to function as part of a team
- Ability to work independently
- Analytical aptitude
- Working knowledge of legal concepts and financial acumen
- Enthusiasm
- Initiative
- Project management skills
- Sales/marketing skills
- Strong written/oral communication skills

Ideal majors for working in the surety industry include:

- Accounting
- Business
- Economics
- Finance
- Law
- Management
- Risk Management & Insurance



This is who we are ...

WHAT MAKES LIBERTY MUTUAL SURETY™ DIFFERENT?

The level of training and education you'll receive. The opportunities for internal mobility. The diversity of experiences you'll have. And the unmatched sense of opportunity that means your future is what you make it.



OUR VALUE PROPOSITION

At Liberty Mutual Surety, we build mutually profitable relationships by providing smart business solutions, ease of doing business, and professional, consistent and responsive service.

OUR MISSION

We are committed to... “Building profitable relationships through delivering value, investing in people and continuous process improvement, generating profitable growth, and creating employee and agent/customer satisfaction.”

DIVERSITY & INCLUSION

At Liberty Mutual, we value the differences of our employees and take pride in our diverse workplace. As a global organization, we effectively work across and navigate many cultures. We believe a diverse and inclusive workplace environment is about fostering employee engagement and innovation to enhance business results.

OUR PRINCIPLES

We behave with integrity.

We treat people with dignity and respect.

We attract, develop, and engage talent.

We deliver an exceptional customer experience.

We continuously improve and innovate.

We execute thoroughly and seek excellence.

How Far Can You Go?

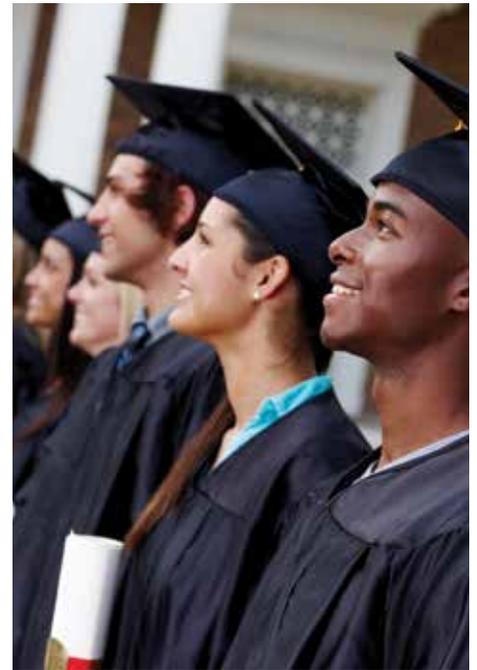
A career with Liberty Mutual is an opportunity to do meaningful, innovative work. We believe in a culture of continuous improvement, and encourage and engage all team members to contribute to our evolution. You will hone your skills alongside a diverse, collaborative team, and contribute to solutions that improve our business and enhance your knowledge and expertise, every day.



Liberty Mutual Surety is a global operating division of Liberty Mutual Insurance and the 2nd largest surety bond provider in the United States. We specialize in providing surety bonds for construction firms, manufacturers and suppliers, and commercial bonds for corporations and individuals on an account and transactional basis. We pride ourselves on our outstanding service to agents and customers. We are committed to our value proposition of building mutually profitable relationships by providing smart business solutions, ease of doing business, and consistent, responsive service. Liberty Mutual is dedicated to the communities we serve and values a highly diverse workforce.

Why consider a career in surety?

Considered a hidden gem in the financial services arena, a career in surety often leads to a lifetime career for those fortunate enough to join. Working in surety is unique in that you can use analytical and project management skills as well as your passion of working with people and developing and managing relationships. Surety underwriters realize extraordinary diversity and growth opportunities industry-wide, and appreciate the balance between structured process and creative, entrepreneurial spirit to business problem solving.



One of the leading providers of **surety** knowledge.

View our current trainee opportunities here (keyword Surety).

Right From the Start

Your career goals brought to life . . .
The choice is yours at Liberty Mutual Surety.

Why Consider Liberty Mutual Surety for Your Surety Career?

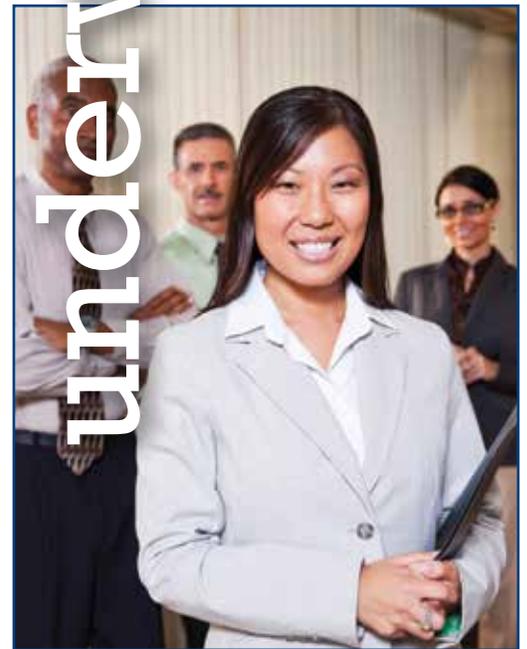
Our unparalleled Surety Underwriting Development Program is considered paramount to rival curriculums, offers incredible development opportunities for recent graduates, and focuses on building future leaders for our Surety organization. We know that your choice of employer and career is one of the most important decisions you can make, and we realize you want to build a career with a solid foundation. We understand the importance of selecting an employer you can be proud of and who wants to see you succeed right from the start. We value the importance you place on choosing a company that offers an extensive career path and training program to support your ongoing learning and advancement opportunities. That's why we are committed to educating aspiring and experienced professionals to excel in our industry.



View our current trainee opportunities here ([keyword Surety](#)).

Essential Team Players

Liberty Mutual Surety values long-term relationships, and in-turn, is a company that customers identify and rely upon. We believe that our agents are our partners and teamwork is the key to success. An integral part of that team includes our Claims, Legal, Professional Advisory Services, and Operations partners, all of whom are critical collaborators to our Surety underwriters, and together define a united culture that uniquely positions us within the industry and with our valued customers.



underwriting



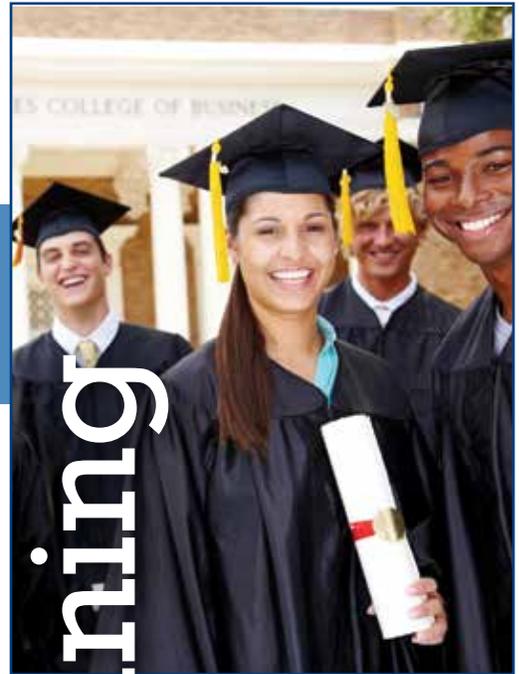
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Real World Training...

Are you up to the challenge?

At Liberty Mutual Surety, the 2nd largest surety company in the U.S., we strive to prepare individuals for rewarding jobs in the surety industry, an exciting business closely aligned with construction and commercial trade. Our unique careers provide you with an atmosphere of upward mobility and steady advancement to optimize opportunities for professional progression for decades to come. We are committed to educating aspiring and experienced professionals to excel in our industry. Our unique educational curriculum is designed to provide the requisite blend of skills necessary for the job, delivered in a fashion to accelerate your development as a surety professional.



training



View our current trainee opportunities here (keyword Surety).



“Liberty Mutual Surety needs smart innovative people and offers them continuous training and development opportunities.”

INVESTING IN PEOPLE

Our success requires that we have the best possible people who are properly prepared to perform their roles. That is why Liberty Mutual Surety seeks smart, innovative people and offers them continuous training and development opportunities. Through our extensive Surety Underwriting Development Program, we provide you with an unparalleled 15-18 month curriculum, focused on building future leaders for our Surety organization.

Our in-depth curriculum builds upon your academic success, and includes a broad combination of on-the-job training, formal instruction, cutting-edge learning tools, and job shadowing/rotations across our niche product lines and business functions. You will develop your expertise and learn about financial credit analysis, contract evaluation, project risk assessment and surety marketing. Structured Mentoring Programs and exposure to Executive and Senior Managers will enhance your surety career by learning from and working with some of the industries most experienced and respected surety professionals. And through our on-the-job training, you will meet with owners and/or key executives of construction companies and other major industries, and develop marketing and sales skills.

Our structured, highly interactive training program includes a collaborative social learning platform, in which you will build strong relationships with your peers nationwide. And to prepare for your specialized professional industry certification, you will participate in challenging case studies as a team and individually.

Upon completion of the program and promotion into underwriting, you will be assigned a book of business within a defined territory, location, and product line, which may include an opportunity to relocate.

Course content is current, leading-edge, and based upon actual industry experience. At Liberty Mutual Surety, we provide you with the tools you need to succeed and a solid career path that offers outstanding promotional opportunity for years to come.

Liberty Mutual Surety is a dynamic and growing business unit. Invest your time with us so we can invest in you!



IF YOU ARE AN ASSERTIVE, CONFIDENT SELF-STARTER, and if you appreciate recognition for your hard work and accomplishments, you should consider launching your finance career with us!

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