

Yearly CS&R Social Events Highlights

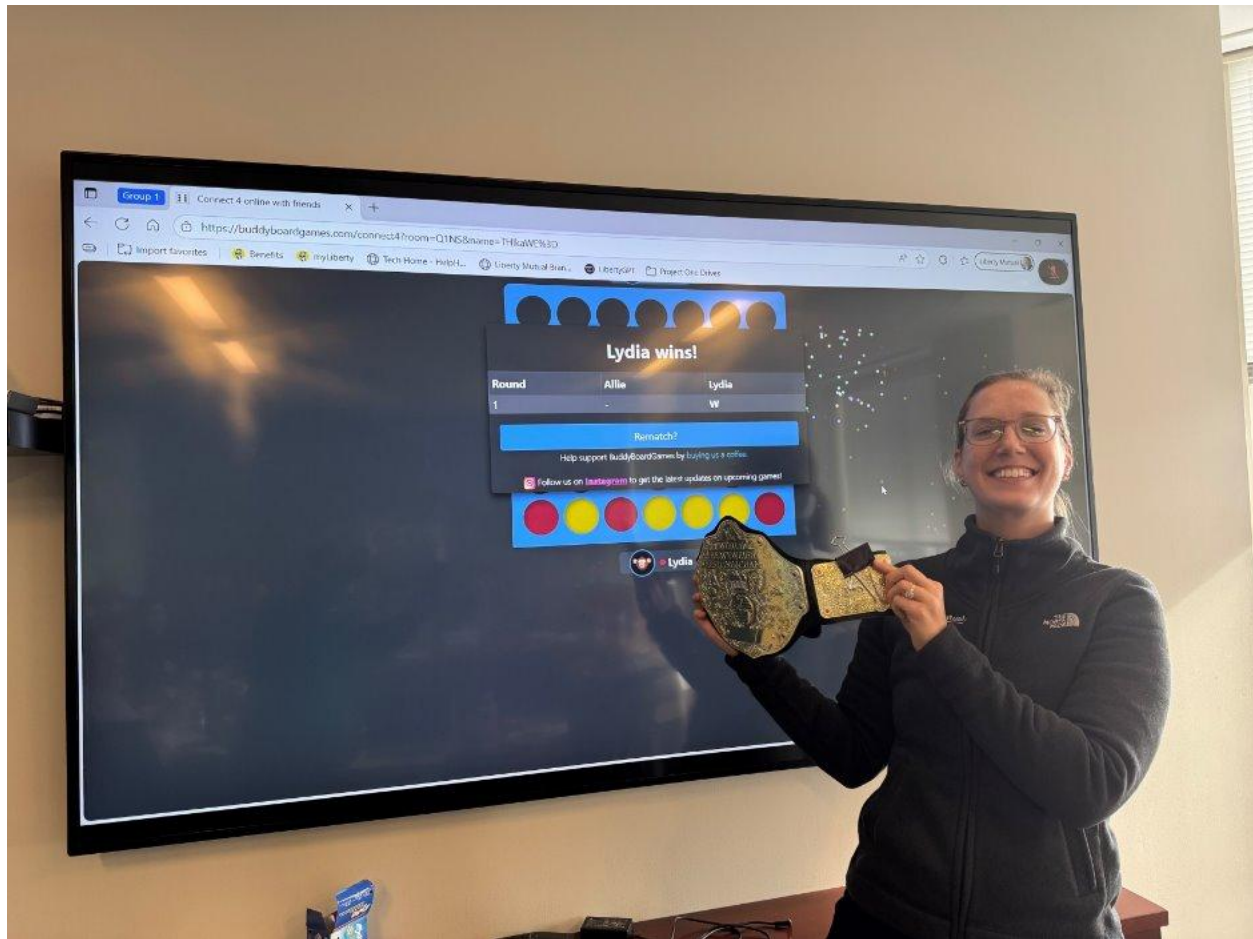
Over the course of the year, CS&R comes together to participate in team-building social events. Below is a highlight of certain events CS&R has done over the course of this past year.

Belt Challenges

Every quarter, CS&R hosts a 'belt challenge' which are micro-ways that CS&R can connect and build camaraderie.

Past belt challenges have included a March Madness bracket, a photo challenge, puzzle solving, and of course, our trick-or-treating costume contest. Winners pass around a celebratory 'belt' and earn bragging rights for the next quarter.





ES&I Offsite

CS&R sits within the larger department of Enterprise Strategy & Innovation (ES&I), which also includes the Liberty Alignment team, our in-house tech incubator Solaria Labs, and Liberty Mutual Strategic Ventures. Twice a year, the entire ES&I department gathers to review business priorities, network, and socialize. Our summer gathering is an offsite; last year, we spent the day outside - including opportunities for cornhole and pickleball.



Trick-or-Treating

Every year around Halloween, we host trick-or-treating on our floor where CS&R parents bring their children in to collect candy at teammates' desks. This is great way to meet CS&R team family members. There is a costume contest as well, with many Doug and Limu costumes 😊.



Serve with Liberty

Liberty Mutual hosts a company-wide day of service spanning the globe with a variety of volunteer opportunities from planting in a community garden to building STEM kits for an after-school program. This is a great way to give back and connect with other Liberty employees.





