

Liberty Mutual Foundation Grantmaking Framework

Liberty Mutual Foundation works to advance the security and resilience for people and communities. Simply stated, we are **building resiliency for people** and **building resiliency for communities**. As a mutual company, it is at the heart of our business and the center of our community partnerships. Our strategic goals, programmatic themes, and our request for proposals (RFPs) emerge from this framework.

As we champion issues of diversity, equity, and inclusion in all that we do, accessibility is at the forefront of our approach. We prioritize community initiatives dedicated to advancing access for people with disabilities. To that end, the Foundation gives preference to organizations and programs with thoughtful and clearly articulated plans for the inclusion of people of all abilities.

Summary of RFPs

Basic Services: The Basic Services Initiative advances security by supporting nonprofit organizations that serve families and individuals who are experiencing homelessness and/or economic hardships. This initiative provides emergency assistance, such as access to food, healthcare, emergency shelter, clothing or other immediate needs.

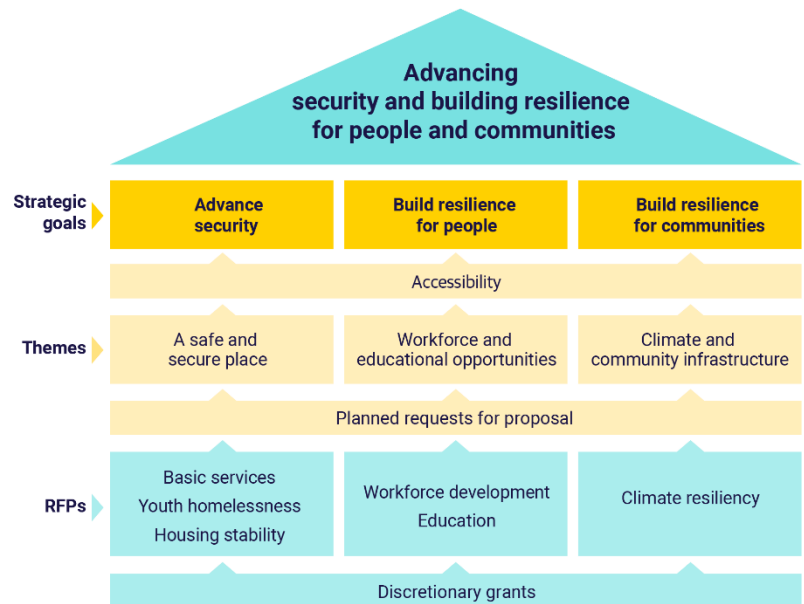
Climate Resiliency: The Foundation’s newest initiative supports nature-based climate solutions, including projects that result in improved access to affordable and locally grown food, increased green space, and decarbonization of neighborhoods, in neighborhoods experiencing economic challenges. It also supports skill development for green jobs of the future, particularly opportunities for underrepresented populations, and resilient and sustainable infrastructure in diverse and vulnerable communities.

Discretionary Fund: This fund provides a means for potential partners to apply for more immediate support on a rolling basis. Requests should align with Liberty Mutual Foundation’s grantmaking framework.

Education Initiative: This initiative seeks to improve the academic achievement of underserved youth and expand their access to educational opportunities. Priority is given to programs that build on prior academic success and highlight a path to postsecondary education and/or career training.

Housing Stability Initiative: The goal of this initiative is to expand access to a full range of housing-related supports and programs that enable families and individuals experiencing economic challenges to find and remain in housing that is safe, affordable, and fits their needs and aspirations.

Youth Workforce Development: Through this initiative, we aim to strengthen post-secondary and early career workforce development opportunities. Priority is given to projects focused on sustainable and emerging career fields for unemployed or underemployed young people between the ages of 18 to 30 years old.





Youth Experiencing Homelessness: This initiative includes a cohort of invited or recommended (including self-nominated) organizations. As part of this partnership, organizations convene to collaborate and develop best practices in addressing youth homelessness. With support from national experts, the Foundation aims to support this cohort of partners in building a sustainable and effective mechanism for the prevention and mitigation of youth homelessness. If you believe that your mission aligns with initiative, we invite you to send a **brief paragraph** about your work to Foundation@libertymutual.com.

Strategic Supplemental Investments

These investments are only open to our current grant partners. They are intended to assist partners in key areas that leverage their impact and contribute to long-term sustainability.

Impact Driven Collaborations (IDC): This pilot program will make significant investments supporting partnerships in our local communities. IDCs are strategic partnerships of three or more nonprofits that are working together to leverage expertise and maximize impact. They are defined by their clear processes and goals and their focus on impact, including credible data collection systems, collaborative budgets, and cultures that emphasize equitable partnerships. In 2024, Liberty Mutual Foundation will award planning grants up to \$300,000 each that support the development of impact reporting infrastructure, goals, roles, and relationships necessary for sustainable collaborations.

Climate Mini-Grants: The work of many of our grant partners focuses on acute social issues, yet the impacts of climate change affect us all. These investment offer grants up to \$15,000 to help our existing partners create greater climate consciousness, behaviors and plans to strengthen their climate resilience.

Capital Campaigns: Each year, Liberty Mutual Foundation supports a limited number of capital campaigns and projects. These larger grants typically range from \$500,000-\$1 million.

Primary Outcome Measures

The following primary outcome measures will guide our grant selection process:

Advancing Security: A safe and secure place

- # of people supported with temporary / emergency accommodations
- # of people moving out of temporary shelter and into more stable housing environments
- # of evictions prevented
- # of individuals experiencing homelessness that gain access to basic supportive services e.g. medical

Building Personal Resiliency: Education and Workforce Development

- # of people supported to enter college and/or vocational programs
- # people supported who obtained living wage jobs

Building Community Resiliency: Nature-Based Solutions, Green Jobs, Infrastructure

- # of people within communities that are impacted by nature-based solutions or improved infrastructure
- # of people that receive skills training for green jobs