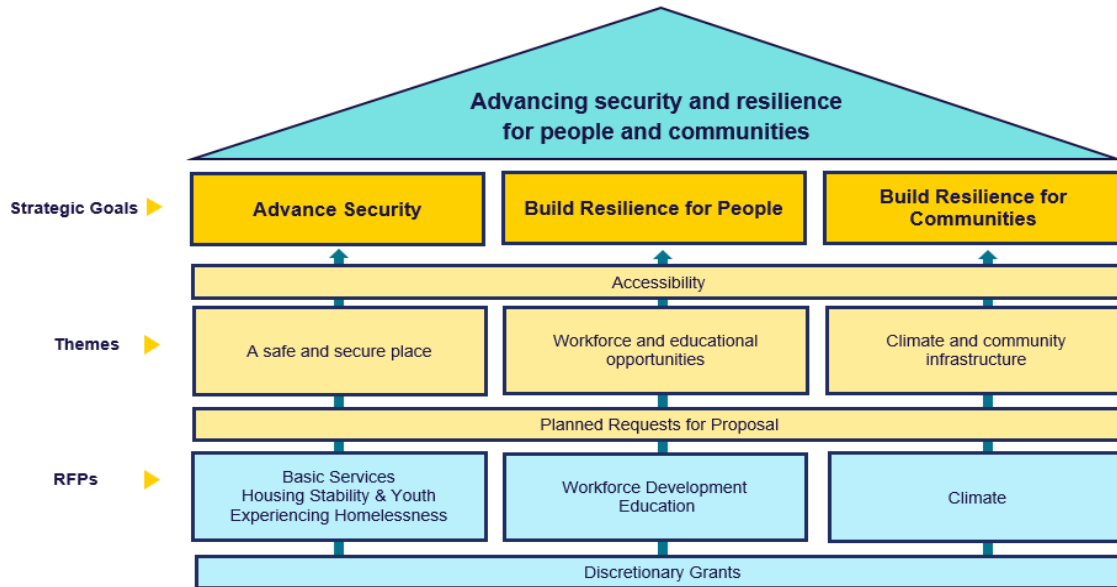


2025 Grantmaking Framework & Overview



Liberty Mutual Foundation works to advance security and resilience for people and communities. Simply stated, we are **Building Resiliency for People** and **Building Resiliency for Communities**. As a mutual company it is at the heart of our business and the center of our community partnerships. Our Strategic Goals, Programmatic Themes, and ultimately our RFP Initiatives emerge from this framework. As champions of diverse thoughts and lived experiences, belonging and accessibility are at the forefront of our approach. We prioritize initiatives dedicated to advancing access for our most vulnerable and underrepresented neighbors and for people with disabilities.

Our framework prioritizes:

- **Advancing Security** through efforts that address **Basic Services, Housing Stability and Youth Experiencing Homelessness**
- **Building Resilience for People** through efforts that address **Education and Youth Workforce Development**
- **Building Resilience for Communities** through efforts that address **Climate and Community Resilience**

Liberty Mutual Foundation Priority Goals:

The strategies and methods necessary to advance security and resilience for our neighbors who need it most are complex and multifaceted. While we understand that there are many critical outcomes necessary to demonstrate success, LMF prioritizes the following metrics:

<p>Advancing Security: A safe and secure place</p> <ul style="list-style-type: none"> • # of people supported with temporary / emergency accommodations • # of people moving out of temporary shelter and into more stable housing environments • # of evictions prevented • # of individuals experiencing homelessness that gain access to basic supportive services e.g. medical 	<p>Building Personal Resiliency: Education and Workforce Development</p> <ul style="list-style-type: none"> • # of people supported to enter college and/or vocational programs • # people supported who obtained living wage jobs <p>Building Community Resiliency: Nature-Based Solutions, Green Jobs, Infrastructure</p> <ul style="list-style-type: none"> • # of people within communities that are impacted by nature-based solutions or improved infrastructure • # of people that receive skills training for green jobs
<p> We view all opportunities through an Accessibility lens</p> <ul style="list-style-type: none"> • # people gaining access to programs and services promoting inclusion for people w/ disabilities 	

Basic Services Initiative: The Basic Services Initiative works toward our mission of providing security by supporting nonprofit organizations that serve families and individuals who are experiencing homelessness and/or economic hardships and need emergency assistance. Historically, this initiative has supported efforts that provide access to food, health for the homeless, emergency shelter, clothing, and other immediate, basic needs.

Climate Initiative: The Climate Initiative supports nature-based climate solutions in neighborhoods experiencing economic challenges, including access to affordable and locally grown food, increased green space, and decarbonization of neighborhoods. Additionally, it supports training/skill development for Green Jobs of the Future, particularly those efforts providing opportunity for underrepresented populations. Finally, it supports the development of resilient and sustainable infrastructure in diverse communities and those communities experiencing economic vulnerabilities.

Discretionary Fund: This fund's goal is to provide a means for potential partners to apply for support on a rolling basis. Requests should align with LMF's strategic goals and themes as outlined in our Framework. Partners whose work aligns closely with the goals of an Initiative RFP should apply through the appropriate Initiative and not seek discretionary funding.

Education Initiative: The goals of the Liberty Mutual Foundation Education Initiative are to improve the educational achievement of underserved youth. Efforts should also expand educational opportunities using solutions vetted with input from those involved. The Initiative intends to support educational programs that build on prior academic success and highlight a path to postsecondary education and/or career training.

Housing Stability Initiative & Youth Experiencing Homelessness (YEH): The goal of this initiative is to expand access to a full range of housing-related supports and programs that enable families and individuals experiencing economic challenges to find and remain in housing that is safe, affordable, and fits their needs and aspirations. This includes initiatives specifically working to prevent, end, and mitigate youth homelessness.

Youth Workforce Development Initiative: The goals of this initiative are to strengthen workforce development to prepare disconnected youth for post-secondary and career success and to provide opportunities in sustainable and emerging careers for young people 18-30 years of age who are unemployed or underemployed.

Strategic Supplemental Investments

These Investments are only open to our current Partners. They are intended to assist partners in key areas that leverage their impact and contribute to long-term sustainability. Timelines for the release of these investments are to be determined based on existing RFP schedules.

Impact Driven Collaborations: In 2024 LMF piloted **Impact Driven Collaborations (IDC) planning grants** to further advance our goals through the power of partnerships in our local communities. IDCs are strategic partnerships with three or more nonprofits that are working collaboratively to leverage expertise and maximize impact. They are defined by formalized partnerships that are focused on impact. They are characterized by clear goals, shared metrics, collaborative budgets and cultures that emphasize equitable partnerships. **In 2025 LMF will fund a limited number of IDC implementation grants** of up to \$1.5 million over three years.

Climate Mini Grants: Caring for our climate is an effort that involves us all. This initiative invites existing partners to take a bold step with us, in prioritizing actions that benefit our environment. The work of many of our partners focuses on acute social issues and the idea of climate resiliency can often take a back seat to other pressing priorities. Therefore, this investment offers mini grants of up to \$15,000 to help Partners, their staff and our communities create greater climate consciousness, behaviors and plans that make us more climate resilient.

RFP Timeline

Initiative RFPs	RFP Release	Due Date	Funding Decision
Education	March 17, 2025	April 18, 2025	June-July 2025
Housing Stability* & Youth Experiencing Homelessness*	June 2, 2025	July 14, 2025	Aug-Sept 2025
Youth Workforce Development*	June 2, 2025	July 14, 2025	Aug-Sept 2025
Discretionary Fund (Greater Boston & Washington State)	Rolling	Rolling	8-12 weeks From date of submission
Basic Services	Check back in 2027	--	--
Climate	Check back in 2027	--	--

**Open to organizations serving Greater Boston only*

All dates above are subject to change. Feel free to email Foundation@LibertyMutual.com with any questions.