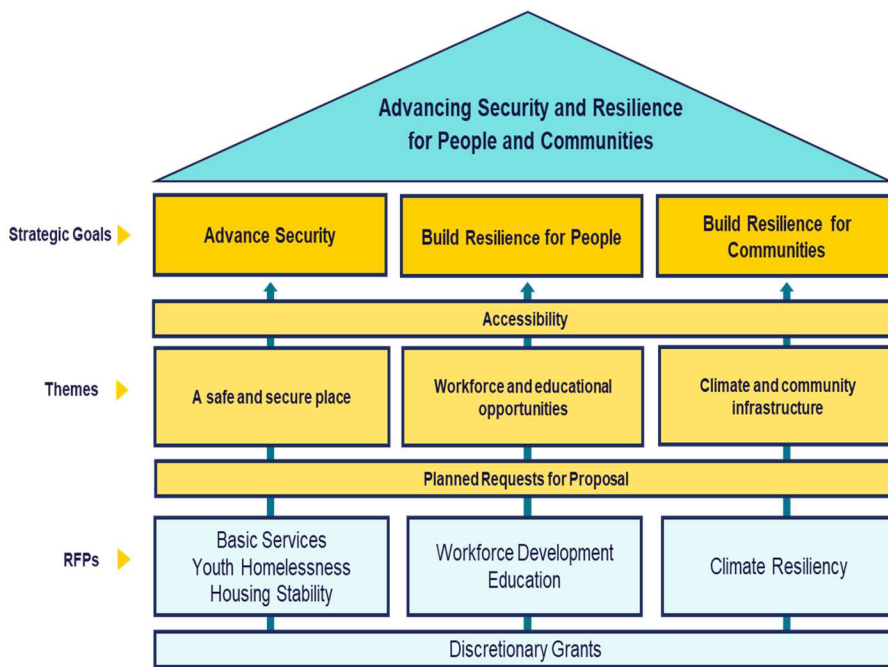


## Grantmaking Framework & Overview

### Liberty Mutual Foundation Framework



At Liberty Mutual, we believe that progress happens when people feel secure. This belief is at the heart of our business and informs our community partnerships. That's why Liberty Mutual Foundation works to advance security and resilience for people and communities. Our Strategic Goals, Programmatic Themes, and ultimately our RFP Initiatives emerge from this framework.

Additionally, as we champion issues of Diversity, Equity and Inclusion in all that we do, accessibility, is at the forefront of our approach. We prioritize community initiatives dedicated to advancing access for people with disabilities and give preference to organizations and programs with thoughtful and clearly articulated plans for the inclusion of people of all abilities.

### Summary of RFPs

**Education Initiative:** The goals of our Education Initiative are to improve the educational achievement of underserved youth. Efforts should also expand educational opportunities for children and youth using solutions vetted with input from people served. The Initiative intends to locate and support educational programs at all grade levels that seek to build on prior academic success and that highlight a path to postsecondary education and/or career training.

**Housing Stability Initiative:** The goal of this initiative is to expand access to a full range of housing-related supports and programs that enable families and individuals experiencing economic challenges to find and remain in housing that is safe, affordable, and fits their needs and aspirations. The initiative prioritizes organizations working with youth and young adults experiencing homelessness.

**Youth Workforce Development:** The goals of this initiative are to strengthen workforce development to prepare disconnected youth for post-secondary and career success and to provide opportunities in sustainable and emerging careers for young people 18-30 years of age who are unemployed or underemployed.

**Climate Resiliency:** A new and evolving initiative, the Climate Resiliency Initiative currently supports nature-based climate solutions in neighborhoods experiencing economic challenges, including access to affordable and locally grown food, increased green space, and decarbonization of neighborhoods. Additionally, it supports training/skill development for Green Jobs of the Future, particularly those efforts providing opportunity for

underrepresented populations. Finally, it enables the development of resilient and sustainable infrastructure in diverse communities and communities experiencing economic vulnerabilities.

**Youth Experiencing Homelessness Cohort:** This initiative is a cohort of invited or recommended (including self-nominated) organizations that are working to end youth homelessness. As part of their partnership with LMF, organizations are convened as a cohort to continue development of best practices and collaborations in the youth homelessness space. Further, the group includes national experts, and the ultimate purpose is to support this cohort of partners in building a sustainable and effective mechanism for the prevention and mitigation of youth homelessness.

**Discretionary Fund:** The goal of this fund is to provide a means for potential partners to apply for support on a rolling basis. Grants are typically up to \$50,000. Requests must still align with LMF’s strategic goals and themes as outlined in our Framework to be considered.

**Basic Services (not available in 2023):** The Basic Services Initiative exemplifies our mission of providing security by supporting nonprofit organizations that serve families and individuals who are experiencing homelessness and/or economic hardships. Historically, this initiative has supported efforts that provide access to food, healthcare for people experiencing homelessness, emergency shelter, clothing, and other immediate, basic needs.

### RFP Timeline

Initiative RFPs	RFP Release	Due Date	Funding Decision
Education	March 13	April 21	May 31
Housing Stability	June 1	July 14	September 15
Youth Workforce Development	June 1	July 14	September 15
Climate Resiliency	July 30	September 15	October 15
Youth Experiencing Homelessness	TBD	TBD	TBD
Discretionary Grants	N/A	Rolling	Bi-Monthly
Basic Services	Not Released in 2023	--	--