

Our Giving | Together, changing lives



A message from **our CEO**

2019, I was once again deeply impressed by the life-changing efforts of our nonprofit partners and the dedication of my colleagues, as we worked together to empower those experiencing vulnerability.

At Liberty Mutual, we believe that progress happens when people feel secure. That's why we focus our philanthropy on advancing access for people with disabilities, empowering individuals experiencing homelessness and expanding educational opportunities for underserved students.



David serves with fellow Liberty Torchbearers at The Dimock Center.



(L-R): Dylan Rafaty, vice chair, Texas Governor's Committee on People with Disabilities; Melissa MacDonnell, president, Liberty Mutual Foundation; Harry LaRosiliere, mayor of Plano, Texas; Tatyana McFadden, U.S. Paralympic medalist; David Long, chairman & CEO, Liberty Mutual; Lola Dada-Olley, Plano, Texas city attorney, resident and parent; Joined by children of Plano, Texas.

Together, Liberty Mutual and our employees contributed \$46 million to our communities last year and volunteered nearly 153,000 hours across 23 countries. Giving back is at the core of who we are. We were proud to be recognized in People magazine's 2019 "50 Companies that Care" list, honoring U.S. companies that succeed in business while demonstrating outstanding respect, care and concern for their employees, their communities and the world. It was a watershed year for our work to end youth homelessness, as our community partners joined together to provide comprehensive support services. We were pleased to pledge \$5 million to support this collaborative effort, which will give young people experiencing homelessness the resources they need to successfully build their futures.

The year also brought the unveiling of our second universally accessible playground — this time, in the city of Plano, Texas. In this wonderful space, children of all abilities can create new friendships as they gain self-confidence, develop social skills and further their cognitive development.

Finally, we deepened our commitment to education in 2019, offering additional support for early education, career and college access and everything in between.

It is always an honor to work alongside our community partners and to amplify our employees' philanthropic efforts. Together, we are poised to make bold new strides to help people embrace today and confidently pursue tomorrow.

David H. Long Chairman & Chief Executive Officer



David, Bridge Over Troubled Waters' 2019 Distinguished Honoree; with Stephanie Long; Elisabeth Jackson, executive director of Bridge Over Troubled Waters; and Carlton Jackson.



David and Global Risk Solutions' president, Dennis Langwell, meet with high school and college students during a site visit to Freedom House, a Roxbury, Massachusetts nonprofit that helps underserved students get into—and complete—college.

Our philanthropy is focused on programs dedicated to:



Empowering individuals who are experiencing homelessness



Advancing access for people with disabilities



Expanding educational opportunities for underserved students



Supporting Liberty Torchbearers, our employees who give back



this year's report of *Our Giving*, we are excited to share the impressive work of our community partners and to celebrate the many Liberty Mutual employees who stepped up to serve, give and volunteer.

Our role is to be the best partner we can. By lending our voice, our resources and our thought leadership, we strive to build momentum for the philanthropic causes to which Liberty Mutual is dedicated: ending homelessness, increasing access for people with disabilities and expanding educational opportunities for students from low-income backgrounds.





Melissa at the Liberty Playground opening ceremony.

The pages that follow offer a glimpse into the lives that are touched by this work. You'll meet Amina Johnson, who with the help of services from our nonprofit partners, earned her GED, found a job and is living in a room of her own while she saves up for permanent housing and college.

You'll discover how our new, universally accessible playground – Liberty Mutual's second – is bringing joy and opportunity to a family with children on the autism spectrum in Plano, Texas. And you'll learn about dedicated coaches like Malcolm Thomas from Freedom House, who are ensuring that underserved students have the support they need to complete high school and college. Multiply these individual stories of success and you begin to see the full impact of our giving and of the vital work done by our nonprofit partners.

I would like to express my heartfelt thanks to the hundreds of agencies highlighted in these pages and to the tens of thousands of Liberty Torchbearers who engage with their communities. I'm inspired to be part of a community that cares so deeply about giving back.

Melissa M. MacDonnell President, Liberty Mutual Foundation



David, Melissa and Sylvia Stevens-Edouard, senior director of community relations, Liberty Mutual Foundation, celebrate Liberty Torchbearers.



Klare Shaw, national director of programs, Liberty Mutual Foundation; and Dr. Hardin Coleman, Boston Public School Committee member, at the Educational Achievement College Coaching Luncheon hosted by Liberty Mutual Foundation.



Melissa with Lauren Leonardis and Ominique Garner, both members of Boston's Youth Action Board.

We believe in empowering people who are experiencing homelessness by supporting organizations that help meet a continuum of needs.





Ending youth homelessness, together

Young people who have to worry about their next meal can't focus on fulfilling their dreams. Instead of concentrating on school or career planning, their days are spent searching for a bed. They must cope with trauma from living on the streets and spend each day simply trying to survive. We salute their resilience and know that with support, they can thrive and excel.

Every year, an estimated 4.2 million young people experience the instability of homelessness.

To address this hidden epidemic, Liberty Mutual spent two years working closely with the city of Boston, schools, shelters and community nonprofits. Most importantly, we listened to young people who had experienced being homeless. We went beyond being a funder and became part of a community-wide collaboration to end youth and young adult homelessness.



Timothy, center, guest of Y2Y Network





We need to listen to young people who've experienced homelessness. They have strategies and they have ideas, and they're partners around the table to get this work done."

Megan Gibbard Kline, director, A Way Home America



I stand here today as living proof of the power and potential of homeless youth and how your work matters."

Amina Johnson, senior partner of Liberty Bookstore at More Than Words

Nineteen organizations making a difference

To better support youth and young adults experiencing homelessness, we invested in a group of outstanding Boston nonprofits. These organizations provide comprehensive services like early identification and intervention, and help in creating permanent connections. In addition, they provide access to mental and physical health care, education and workforce development, and stable housing.

We were proud to pledge \$5 million to support the organizations doing this vital work and to celebrate them at an awards ceremony on January 10, 2020.

Action for Boston Community Development

Boston CASA

Boston Health Care for the Homeless Program

Breaktime Café

Bridge Over Troubled Waters

Cambridge Family and Children's Services

Fenway Community Health Center

Friends of Youth Opportunity Boston The Home for Little Wanderers HopeWell The Irish International Immigrant Center Justice Resource Institute Madison Park Development Corporation Massachusetts Coalition for the Homeless



More Than Words

Silver Lining Mentoring

Smart from the Start

University of Massachusetts Foundation U-ACCESS

Y2Y Network



This investment in our organization demonstrates a commitment to a better way and a brighter future for so many young people."

Shaheer Mustafa, president and chief executive officer, HopeWell; with Martin J. Walsh, mayor of Boston; David and Melissa.

Pike Market Senior Center & Food Bank

offers vulnerable seniors nutritious meals, housing services, wellness activities like yoga and dance, and a warm place to socialize, seven days a week.

HopeWell's My First Place™

creates a safe bridge to adulthood and self-sufficiency for youth who have aged out of foster care, providing career counseling, support and housing.

My First Place has helped Kasche be more independent and has given her the guidance she needs to succeed.

We believe in advancing access for people with disabilities

by partnering with educational, cultural and recreational programs that ensure inclusive environments.







A play space for all

Playgrounds give children the chance to explore, play and create new friendships. This year, we were thrilled to extend that opportunity to children of all abilities with a new, universally accessible playground in Plano, Texas.

Built by the city of Plano, with Liberty's support, the new Liberty Playground allows children with and without disabilities to play together. By providing a safe and inclusive place where everyone can have fun, Liberty Mutual's second universal playground fosters a sense of belonging for all.





People living with disabilities can often feel excluded. Today marks another opportunity to change that cycle...by creating inclusive places that nurture one of the most fundamental activities: play."

Tatyana McFadden 17-time U.S. Paralympic medalist



So much more than a playground

When Lola Dada-Olley was growing up, she longed for a place where she and her brother, who has autism, could play together. With the new Liberty Playground in Plano, Lola's son and daughter, who are also on the autism spectrum, have such a space.

I see so much more than a playground. I see a meeting place for families with special needs and their allies to play in a non-judgmental setting. I see an informal place where parents can exchange parenting tips...I see a front row seat to greater opportunity, and for that, I thank you."

Lola Dada-Olley Plano, Texas city attorney, resident and parent



This is the best day of my life."

Olufelami Olley



Northwest School for Deaf and Hard-of-Hearing Children

helps deaf and hard-of-hearing students in the Seattle area develop the competence to earn the same higher education and employment choices as their hearing peers.

Best Buddies

Boston Jobs Program helps people with intellectual and developmental disabilities find competitive, integrated employment so they can independently support themselves and improve their quality of life.

Buddy Kayla peels potatoes during her kitchen shift at Davio's Restaurant.

We believe in expanding educational opportunities for underserved students, from early childhood education through successful college or career advancement.

reedom House

Since 1949, when Otto and Muriel Snowden opened Freedom House, it has responded to every major need of the Roxbury community with positive programs. Whether participating in crisis situations or long-term planning, developing its own programs or helping others, Freedom House stands firm in its dedication to bring down the walls of ignorance and misunderstanding between people, and to encourage communication, education and understanding.

xbury





Ensuring a better start

Early childhood education is one of the most effective ways to improve a child's long-term security and well-being. In 2019, **we nearly doubled our investment in such programs.** The new funding will significantly expand the number of available seats in these critically important prekindergarten programs, and help neighborhood-based centers compete for city funding and national accreditation.





Setting up for success

For underserved students, making the leap from high school to college can be especially challenging; many are the first in their families to even consider it. Today, more Boston students are successfully navigating that transition, thanks to the intensive support offered by our nonprofit community partners. This year, **Liberty Mutual increased its commitment to these programs significantly in the hopes of encouraging even more students to confidently pursue the training and skills that will unlock advanced degrees and competitive salaries.**

Welcoming a new superintendent

Quality public education is one of the most effective tools we have to ensure opportunity for all children. That's why, when new Superintendent of Boston Public Schools Dr. Brenda Cassellius launched her "listening tour," we were eager to help. Together with New England Blacks in Philanthropy and EdVestors, Liberty hosted a welcome reception where Dr. Cassellius could meet with civic leaders. The discussion surfaced fresh insights and gave Boston community leaders a chance to look at local issues of equity and inclusion through a national lens.



ChildCare Group

offers access to early childhood education, health resources and career pathways for families with young children.

Crispus Attucks Children's Center

instills confidence and a love of learning through its daycare program for young children.

Hyde Square Task Force

uses proven youth leadership strategies — like its Music Clubhouse to promote confidence and mastery — to empower young people to succeed in college and the workplace.

Justice Resource Institute — STRIVE Boston

provides workforce development training for at-risk youth, leading to employment at a livable wage.

Boston Higher Education Resource Center

coaches and supports students who are the first in their families to seek a college education.

Freedom House

helps underserved students successfully apply to college and complete their degrees through intensive support and training.

> Malcolm Thomas, coach with the Preparing Urban Students for Success in High School and Higher Education program, helps a student develop her college plan.

We are Liberty Torchbearers,

and we believe in supporting and celebrating our employees, who help make lives better with their inspiring work for the causes they care about, through *Serve with Liberty, Give with Liberty* and *Volunteer with Liberty*.



Liberty Torchbearers build a community of caring

At Liberty Mutual, philanthropy is not just something we do—it's who we are. Every year, our employees serve, give and volunteer countless hours to help their communities. In total, 75% of all employees participated in Liberty Torchbearers programs in 2019.

Last spring, fully half of our employees participated in *Serve with Liberty*, our annual days of service, completing 2,538 projects across 23 countries. Additionally, 57% donated to charities of their choice through *Give with Liberty*, earning a 50% match from the company. And, *Volunteer with Liberty* celebrated our employees who gave their time and talent to advance the causes they care about. Serve with Liberty

serve with Liberty



Melanie Foley, executive vice president and chief Talent & Enterprise Services officer, serves with other Liberty Torchbearers at Liberty House.



2,538 projects completed worldwide

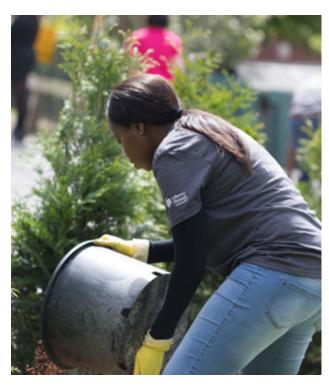
50% global employee participation

> 1,111 nonprofits served

80,227 hours served

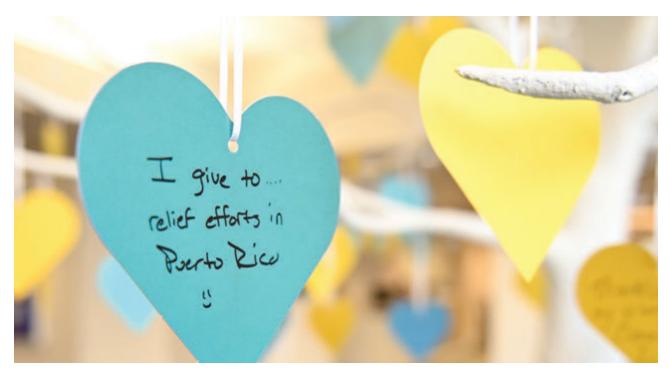
23 countries participated





Give with Liberty

I give to help and support Victims of downshic violence. Respond, INC.



Give with Liberty 2019 key highlights

\$18 million contribution total (employee and company match)

> 8,077 nonprofits supported

\$346 average employee gift

57% employee participation

\$286K hurricane relief (employee and company match)



Mark Touhey, senior vice president and corporate secretary; and Tim Sweeney, president, Global Retail Markets; celebrate *Give with Liberty*.

Celebrating our employees' volunteering

Many Liberty employees volunteer on their own — sharing skills and expertise, serving on boards, or just lending a needed hand. In 2019, we were very pleased to recognize those efforts with the new **100 Club** for employees who log 100 or more volunteer hours. Members of the 100 Club can extend grants of \$2,500 or more to a nonprofit of their choice. All **Volunteer with Liberty** participants who track their volunteer hours are eligible to reward mini-grants. Together, Liberty employees directed over half a million dollars through these programs during the year.

Volunteer with Liberty Liberty's Martha Buehler received the President's Volunteer Service Award for logging 931 volunteer hours at Skaneateles **Ambulance Volunteer Emergency Service.**



For me, volunteering is very personal. Public housing is really important to me because some people look down on public housing. But I was in a spot in my life when my family was homeless and public housing was something we were looking *up* at. There were so many people who helped me. Volunteering is my way of giving back."

Tim Granfield

Planning & Analysis, Technology Finance, Liberty Mutual

Volunteer with Liberty 2019 key highlights

45,955 volunteer hours logged

> 993 nonprofits

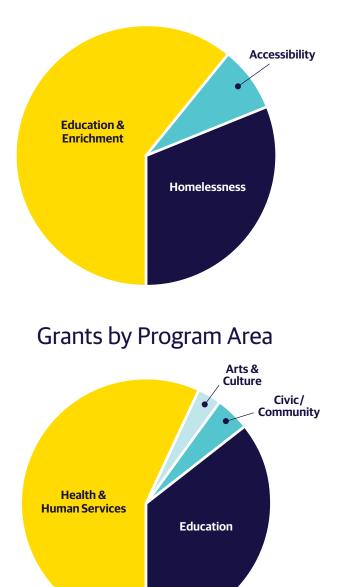
122 employees logged more than 100 hours

\$598,797 in grants directed by employees

1,508 nonprofits received grants directed by employees

Corporate Giving

Grants by Funding Strategy



2019 Total

Corporate & Employee Giving

| Liberty Mutual Foundation | \$25,000,000 |
|---|------------------------------|
| Other Corporate Contributions & Sponsorships | \$10,841,138 |
| | |
| Total Corporate Giving | \$35,841,138 |
| Total Corporate Giving Employee Giving | \$35,841,138 \$10,016,251 |

Give with Liberty

Total Employee Giving \$10,016,251

Serve with Liberty

Total Value of Hours^{*} \$2,040,173

(Hours served in U.S. only. Hourly rate set by independentsector.org)



Hyde Square Task Force



| Organization | Grant | Description |
|--|--------------------------|---|
| Action for Boston Community Development | \$300,000 | To offer case management, an emergency needs fund, and workforce development opportunities for youth experiencing homelessness. (3-year grant) |
| AIDS Services of Dallas | \$15,000 | To create and strengthen healthy communities through delivery of quality, affordable, service-enriched housing for low-income people living with HIV/AIDS. |
| Alternatives to Hunger | \$40,000 | To provide fresh, local food to hungry families through the Bellingham Food Bank's Healthy Foods Program. (2-year grant) |
| American Red Cross of Massachusetts | \$52,500 | To provide Boston's most disenfranchised residents with immediate and long-term assistance through the Red Cross Food & Nutrition Program. (2-year grant) |
| Associated Ministries of Tacoma-Pierce County | \$40,000 | To help high-barrier, homeless families secure housing and receive wraparound services that address other identified needs. (2-year grant) |
| Attain Housing (formerly KITH) | \$15,000 | To provide safe and affordable family housing, case management services and weekly hot meals for families and individuals struggling to meet their basic needs. |
| Benevolent Fraternity of Unitarian Churches dba Unitarian Universalist Urban Ministry | \$42,000 | To support Renewal House, which provides emergency shelter and services to individuals and families fleeing domestic violence. (2-year grant) |
| Boston CASA | \$240,000 | To recruit and support volunteers to work one-on-one with teens aging out of foster care, helping to connect them with resources and transition successfully into independent adulthood. (3-year grant) |
| Boston Foundation | \$25,000 | To help the work of the Civic Leadership Fund, which undertakes research, publications, forums, grantmaking, and policy work, and hosts gatherings for nonprofits, grantmakers, and the general public. |
| Boston Health Care for the Homeless Program | \$450,000 | To improve access to comprehensive physical and mental health services for unaccompanied homeless youth, in partnership with Bridge Over Troubled Waters and Y2Y. (3-year grant) |
| Boston Medical Center Corporation | \$750,000 | To support Boston Medical Center's Pediatric Support and Social Service Programs, including DCF Kids Fund, Child Witness program, and the Boston Center for Refugee Health and Human Rights. (3-year grant) |
| Boston Rescue Mission | \$63,000 | To provide daily and overnight shelter 24 hours a day, 365 days a year, as well as meals, community referrals, and recovery services to homeless individuals. (2-year grant) |
| Breaktime Café | \$50,000 | To launch the careers of young adults experiencing homelessness through transitional employment and empowerment. |
| Bridge Over Troubled Waters | \$1,100,000 \$150,500 | To fund the purchase of Liberty House, enabling graduates of Bridge transitional housing to live independently, experience self-sufficiency, strengthen skills, complete education, and improve economic capacity. (2-year grant) To strengthen and expand Street Outreach, which provides homeless and runaway youth with survival aid and health care while connecting them with youth-centered services that guide them toward stability. |
| Bridge Steps <i>dba</i> The Bridge | \$35,000 | To provide shelter, meals, personal hygiene, laundry, a library, phone access, mail and storage services to thousands of adults experiencing homelessness each month. |
| Brighter Bites | \$25,000 | To provide over 6,470 families with more than 3.2 million pounds of produce and evidence-based nutrition education. |
| Brookview House | \$63,000 | To address the basic needs of homeless families, including food, shelter, and safety, ensuring that parents are equipped to proceed to the next level of family transformation. (2-year grant) |
| Buckner Children and Family Services | \$20,000 | To extend immediate assistance to low-income children and families while also helping them become self-sufficient through social support services. |
| Byrd Barr Place | \$20,000 | To support food distribution to low-income families and individuals in central Seattle, through both a community food bank and home grocery delivery. (2-year grant) |
| Cambridge Family and Children's Service | \$255,000 | To equip older foster youth and young at-risk parents, up to age 23, with the life skills and permanent adult connections necessary to live independently. (3-year grant) |
| Caritas Communities | \$20,000 | To provide onsite case management to newly-housed residents, helping them achieve and maintain independence and a better life through counseling, group activities, and referrals. |

| Organization | Grant | Description |
|---|-----------|--|
| Casa Myrna Vazquez | \$42,000 | To support culturally competent, trauma-informed emergency residential and community-based housing and supportive services for very low-income adults, children, and teen parents made homeless by domestic violence. (2-year grant) |
| Casa Nueva Vida | \$21,000 | To provide shelter, food, warmth, and services to Boston's low-income and homeless families. (2-year grant) |
| Catholic Charities of Spokane | \$50,000 | To support St. Margaret's Shelter, providing safe and secure shelter, basic services, wraparound supports, and resources for families experiencing homelessness. (2-year grant) |
| Chief Seattle Club | \$30,000 | To offer basic needs such as hot meals, showers, and laundry services in a space that nurtures, affirms, and renews the spirit of urban Native Peoples. (2-year grant) |
| Child Care Resources | \$25,000 | To provide childcare subsidies and case management for homeless families, giving children the care needed for positive development and parents the opportunity to pursue employment, housing and family stability. |
| Child Protective Services Community Partners <i>dba</i> Community Partners of Dallas | \$10,000 | To support the Kids in Crisis Program, which provides critical needs such as clothing, transportation, enrichment activities, housing, medical expenses, and therapy for children in need. |
| Childhaven | \$25,000 | To provide early learning, early intervention and counseling services to children ages 0-13 and their families in King County. |
| City Mission | \$31,500 | To provide both immediate and long-term support to over 200 low-income families, helping them to remain housed and out of the shelter system. (2-year grant) |
| CitySquare | \$100,000 | To provide temporary rental assistance, transitional, and permanent supportive housing, along with wraparound services to at-risk young adults ages 16–24. |
| Clark County Food Bank | \$40,000 | To alleviate hunger and its root causes by securing and distributing 6.6 million pounds of food through a network of 40 partner agencies. (2-year grant) |
| Cocoon House | \$40,000 | To provide emergency shelter and outreach services to homeless and at-risk youth ages 12-24 throughout Snohomish County. (2-year grant) |
| Community Servings | \$80,000 | To provide medically tailored meals to 3,000 individuals and family members affected by critical and chronic illness living across Greater Boston. (2-year grant) |
| Compass Housing Alliance | \$50,000 | To deliver shelter, access to health care, mail services, and meals to 1,000 homeless men and women daily. (2-year grant) |
| Congregations for the Homeless | \$50,000 | To help men experiencing homelessness make the transition from life on the street to stable, independent living through street outreach, shelter, and intensive case management. (2-year grant) |
| Cradles to Crayons | \$25,000 | To support Gear Up for Winter, providing children experiencing poverty and homelessness with essential coats, gloves, hats, boots, and more. |
| Crossroads Community Services | \$40,000 | To address the lack of access to nutritious food and nutrition education in poor communities by distributing healthy groceries at a downtown food pantry and through a network of distribution partners around Dallas County. |
| Dallas Mission for Life | \$50,000 | To provide wraparound support for children experiencing family homelessness, including help with school enrollment, play therapy and other case management services. |
| Dallas Social Venture Partners | \$50,000 | To support the "After8toEducate" collaborative partnership, providing residential and support services to unsheltered high school students experiencing homelessness in the Dallas Independent School District. |
| Downtown Emergency Service Center | \$60,000 | To support the Crisis Respite Program, a 30-day respite program for fragile adults who are experiencing homelessness and are at high risk of further behavioral crises if released directly to the streets. (2-year grant) |
| Eastside Baby Corner | \$15,000 | To distribute essential, basic needs items to over 13,000 vulnerable children and babies through a network of partner agencies across Puget Sound. |
| Economic Mobility Pathways | \$52,500 | To make emergency, transitional, and supportive housing possible for more than 375 families each year who are seeking self-sufficiency. (2-year grant) |
| Elizabeth Home <i>dba</i> Elizabeth Gregory Home | \$30,000 | To provide comprehensive, wraparound services for women experiencing homelessness, including food, hygiene supplies, employment referrals and support. (2-year grant) |
| Emergency Feeding Program of Seattle & King County | \$30,000 | To provide 15 varieties of nonperishable, diet-specific food packs and distribute them through a network of 100 distribution partners across King County. (2-year grant) |
| Emergency Food Network | \$30,000 | To support the Co-op Food Purchase program, which provides hunger and nutrition assistance to low-income families in Pierce County, Washington. (2-year grant) |
| Emily's Place | \$15,000 | To provide long-term transformational care, including housing and case management, that is critical for helping domestic violence survivors rebuild their lives and permanently escape abuse. |
| Exodus Housing | \$30,000 | To help families escaping domestic violence to secure housing as quickly as possible and remove the barriers that have kept them from being self-sufficient. (2-year grant) |

| Organization | Grant | Description |
|--|-------------|--|
| Family Gateway | \$25,000 | To provide emergency shelter and supportive services for whole families experiencing homelessness in Dallas, Texas. |
| Family Nurturing Center of Massachusetts | \$21,000 | To serve parents with young children – including those living in emergency shelters – with celebratory visits for newborns, child developmental screenings, parenting education, and access to basic needs resources. (2-year grant) |
| Family Place | \$25,000 | To provide emergency shelter for families escaping domestic violence, keeping victims safe and empowering them to gain control over their lives. |
| FamilyAid Boston | \$63,000 | To support and enhance programs that provide emergency shelter, transitional housing, and affordable permanent housing to homeless families. (2-year grant) |
| Fenway Community Health Center | \$300,000 | To enhance the service delivery of Youth on Fire, enabling it to provide housing search services, peer outreach and referrals for long-term support to youth, particularly LGBTQ youth, experiencing homelessness. (3-year grant) |
| Food for Free Committee | \$31,500 | To improve access to healthy foods for more than 25,000 people by rescuing fresh food that might otherwise be discarded, and distributing it to those in need through a network of over 100 shelters, meal programs, and food pantries. (2-year grant) |
| Food Lifeline | \$60,000 | To distribute 48 million pounds of food to hundreds of local food banks and meal programs serving over 90,000 meals a day to hungry people throughout western Washington State. (2-year grant) |
| Foundation for Edmonds School District | \$15,000 | To serve 300 low-income families in south Snohomish County with food and shelter, career and education, and crisis intervention services. |
| Friends of Boston's Homeless | \$63,000 | To provide funding for transportation, emergency clothing, housing assistance, and identification documents for guests staying at two emergency shelter locations. (2-year grant) |
| Friends of Jewish Community Housing for the Elderly <i>dba</i> 2Life Communities | \$15,000 | To support the Falls Prevention Initiative, which enables a diverse group of low-income older adults to avoid hospitalizations, costly nursing home care, and serious disabilities. |
| Friends of Youth Opportunity Boston | \$240,000 | To engage multiple partners, including the Mayor's Office of Workforce Development, in advancing practical research leading to systems change and improved employment outcomes for youth experiencing homelessness. (3-year grant) |
| Friends of Youth | \$50,000 | To provide a resource hub where young people can access safe shelter, showers, laundry facilities, meals, basic needs assistance and additional supportive services to help them build safety and stability. (2-year grant) |
| FriendshipWorks | \$60,000 | To recruit and train volunteers who provide friendship, assistance, advocacy and emotional support to isolated elders. (2-year grant) |
| Hand in Hand | \$20,000 | To provide shelter and urgent care for children removed from their homes by Child Protective Services due to violence, abuse, neglect or criminal activity. |
| Harvard Street Neighborhood Health Center | \$20,000 | To expand services for veterans, including helping homeless veterans to secure permanent housing. |
| Heading Home | \$31,500 | To support the Dorchester/Roxbury Family Programs in their efforts to help 110 formerly homeless families each year obtain and maintain a home. (2-year grant) |
| Health Care Without Walls | \$20,000 | To support the delivery of free, bridging health care to homeless adult women at shelter-based clinics in Boston. |
| Hearth | \$42,000 | To offer short-term assistance for rent or relocation costs, helping clients avoid eviction and maintain housing stability. (2-year grant) |
| Helping Hand House | \$25,000 | To provide emergency shelter, case management, training and financial resources to families with children to help them secure a permanent housing solution. |
| Hope and Comfort | \$21,000 | To provide personal hygiene products to low-income young people and families through a distribution network of youth-serving organizations, food pantries, schools, and community support organizations. (2-year grant) |
| Hope Supply Co | \$20,000 | To partner with social service organizations and provide families with financial assistance in the form of diapers, baby food, hygiene products, and school supplies. |
| Hopelink | \$50,000 | To provide safe housing and wraparound services to 50 families experiencing homelessness in north and east King County, Washington. (2-year grant) |
| HopeWell | \$300,000 | To provide current and former foster youth ages 18–24 with stable, secure, housing, education and employment services that put them on a path to self-sufficiency. (3-year grant) |
| Horizons for Homeless Children | \$1,000,000 | To support construction of the Horizons Center, a state-of-the-art early education facility for 225 homeless children and their families. (4-year grant) |
| Housing Crisis Center | \$25,000 | To provide immediate homeless relief for women with children; with a focus on housing, employment and financial coaching. |
| Interseminarian Project Place | \$30,000 | To provide stabilization, general and specialized job training, case management, transitional employment, and long-term career support to homeless adults. |

| Organization | Grant | Description |
|--|----------------------|---|
| Irish International Immigrant Center | \$375,000 | To provide legal services and representation to immigrant students who may be experiencing housing instability, offering a pathway out of poverty and into college or employment. (3-year grant) |
| Jewish Family Service | \$20,000 | To provide vital support for 4,000 King County residents annually facing a variety of challenges, including homelessness, food insecurity, and unemployment. (2-year grant) |
| Journey To Dream Foundation | \$15,000 | To provide basic needs support to teens ages 14-19 who are at risk of or actively experiencing homelessness. |
| Just-A-Start Corporation | \$42,000 | To support the Homelessness Prevention Program, offering emergency financial assistance and follow-up supportive services to stabilize housing for low-income individuals. (2-year grant) |
| Justice Resource Institute | \$375,000 | To support YouthHarbors, providing in-school advocacy and independent living skills lessons at two Boston high schools; and JRI Health, providing rental stipends and support for unstably housed youth. (3-year grant) |
| Lawyers Clearinghouse | \$25,000 | To support the Massachusetts Legal Clinic for the Homeless, which provides free legal service to homeless and near-homeless individuals. |
| LifeWire (formerly Eastside Domestic Violence Program) | \$40,000 | To provide emergency housing and a continuum of support services for low-income survivors of domestic violence and their children. (2-year grant) |
| Little Brothers-Friends of the Elderly | \$15,000 | To support the CitySites program that brings students to senior housing communities for weekly social activities that relieve and prevent loneliness and isolation. |
| Little Sisters of the Assumption Family Health Services of Mass. <i>dba</i> Project Hope | \$52,500 | To support the Family Shelter, providing a high-quality and nurturing environment for homeless women and their children as they work to transition from homelessness to self-sufficiency. (2-year grant) |
| Low Income Housing Institute | \$60,000 | To provide hygiene, health, information, and referral services to over 10,000 homeless men, women, and children annually at three Urban Rest Stop locations. (2-year grant) |
| Lydia Place | \$15,000 | To provide a wide array of housing options, evidence-based parenting education, and intensive case management that break the cycle of homelessness for vulnerable families. |
| Mary's Place Seattle | \$30,000 | To support Popsicle Place Families, providing on-site pediatric and family healthcare to families with ill children experiencing homelessness. |
| Massachusetts Adoption Resource Exchange | \$12,500 | To help more Boston-area children and teens in foster care find adoptive homes. |
| Massachusetts Coalition for the Homeless | \$20,000 \$50,000 | To support the 2019 Youth Count across Suffolk County and the Commonwealth of Massachusetts. To support the Teen CHANGE Initiative, as it brings resources to unaccompanied and unstably housed youth by working with select Boston Public High School social workers and the schools' student support teams. |
| Metro Dallas Homeless Alliance | \$15,000 | To pay for unexpected expenditures that impede clients from making progress in ending their experience of homelessness. |
| Metrocrest Services | \$30,000 | To provide low-income families and seniors with rent or utility assistance; alleviating their immediate crisis and giving time for clients to work on long-term solutions for stability. |
| Metropolitan Boston Housing Partnership <i>dba</i> Metro Housing Boston | \$20,000 | To provide wraparound services to people with physical, psychological and developmental disabilities, addiction and histories of chronic homelessness. |
| Millionair Club | \$40,000 | To provide meals, access to hygiene services, and daily job placements to over 400 homeless adults in King County, Washington. (2-year grant) |
| More Than Words | \$350,000 | To support a pilot collaborative using SROs with Bridge Over Troubled Waters and Caritas, providing housing, job training, and life skills exposure to young people struggling with homelessness. |
| Mosaic Family Services | \$30,000 | To provide shelter and case management services that meet the unique needs of refugee and immigrant survivors of domestic violence and human trafficking. |
| Multi-Service Center | \$25,000 | To provide families experiencing homelessness with comprehensive case management and a safe place to live while they stabilize their lives and learn to access community resources. |
| Neighborcare Health | \$60,000 | To provide Seattle's homeless with easier access to primary medical, dental, and mental health services through the Homeless Healthcare Program. (2-year grant) |
| Network of Community Ministries | \$20,000 | To prevent homelessness for families in crisis by meeting their basic needs for food, clothing, and shelter. |

| Organization | Grant | Description |
|--|----------|--|
| New Friends New Life | \$20,000 | To provide counseling, case management and economic empowerment to sex trafficking survivors in support of their transition into employment and self-sufficiency. |
| New Horizons Ministries | \$40,000 | To offer drop-in and shelter programs that move youth experiencing homelessness toward reconnection, including case management, life skills, and job training. (2-year grant) |
| New Phoebe House Association | \$40,000 | To provide 50 Pierce County families experiencing homelessness, trauma, addictions, and health issues with comprehensive services and support. (2-year grant) |
| North Texas Food Bank | \$75,000 | To provide nutritious weekend meals for hungry students in greater Dallas through the Food 4 Kids program. |
| Northwest Harvest E M M | \$50,000 | To distribute more than 32 million pounds of nutritious food each year to over 380 food banks, meal programs, and high-need schools. (2-year grant) |
| Northwest Youth Services | \$50,000 | To meet the needs of youth experiencing homelessness by providing safe and appropriate housing with supportive case management and wraparound services. (2-year grant) |
| Nourish Pierce County | \$15,000 | To provide food and support to people in need in Pierce County, Washington. |
| Olive Crest | \$30,000 | To support the Independent Living Services program, which helps youth in foster care, ages 15-21, gain the skills they need to live independently. |
| On the Road Lending | \$10,000 | To support single parents who have emergency transportation needs by providing reimbursement for minor car repairs, child car seats, and other one-time car-related expenses. |
| Open Arms <i>dba</i> Bryan's House | \$40,000 | To provide support services focused on families of children with special health needs, including specialized childcare, rental assistance, transitional housing, case management and financial coaching. |
| Operation ABLE of Greater Boston | \$31,500 | To conduct outreach activities throughout Boston in order to identify those individuals, especially those over the age of 45, who might be eligible for Supplemental Nutrition Assistance Program (SNAP) benefits. (2-year grant) |
| Operation Nightwatch | \$40,000 | To provide basic shelter, food, support, and safety to adults experiencing homelessness. (2-year grant) |
| Our Friends Place | \$20,000 | To provide stable, supportive housing in a supervised setting for young, homeless women, and equipping them with the skills necessary to achieve self-sufficiency. |
| Peace for the Streets by Kids from the Streets | \$50,000 | To support the HYPE Community Center, providing a first point of access to basic services for over 500 homeless youth and young adults annually. (2-year grant) |
| Pike Market Senior Center & Food Bank | \$40,000 | To provide meals, case management, and healthy activities for low-income and homeless older adults. (2-year grant) |
| Plymouth Housing Group | \$30,000 | To deliver critical, supportive housing services to over 1,000 formerly homeless residents of Plymouth Housing Group. (2-year grant) |
| Project Bread | \$52,500 | To provide crucial support to Boston's low-income families and individuals who are confronting food insecurity and need assistance to access local food resources. (2-year grant) |
| Promise House | \$50,000 | To support the Emergency Youth Shelter, a short-term residential program that houses young people who have experienced trauma and promotes resiliency. |
| Queen Anne Helpline | \$30,000 | To ensure that low-income Seattle families have access to emergency services that meet their basic human needs for food, clothing, and housing. (2-year grant) |
| Rainbow Days | \$25,000 | To support over 1,000 homeless children in the Dallas area each year with evidence-based mental, social, emotional and behavioral health services. |
| Red Cross Northwest | \$10,000 | To support the Sound the Alarm Program, which installs free smoke alarms in homes of low-income residents across King County. |
| Roca | \$50,000 | To support programming for Boston's high-risk young mothers and children, helping them find stability and employment. |
| Room to Grow National | \$60,000 | To help children born into poverty reach their full potential by providing guidance for parents, referrals to other services, and the baby essentials needed for a strong start. (2-year grant) |
| ROOTS Young Adult Shelter | \$50,000 | To provide shelter and other essential services to homeless young adults in Seattle's University District through the ROOTS Young Adult Shelter. (2-year grant) |
| Rosie's Place | \$84,000 | To provide a safe and secure environment for poor and homeless women to maintain their dignity, seek opportunity, and find security in their lives. (2-year grant) |
| Rotary First Harvest | \$40,000 | To connect a statewide network of food producers, distributors, and food banks to distribute millions of pounds of produce throughout Washington State. (2-year grant) |
| SeaShare | \$40,000 | To provide 400,000 pounds of seafood, over 1.5 million servings, annually through distribution partners across Washington State. (2-year grant) |

| Organization | Grant | Description |
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| Second Harvest Inland Northwest | \$50,000 | To provide 30 million pounds of free food, including 12 million pounds of fresh produce, to fill nutritional gaps for low-income families and seniors across 21 eastern Washington counties. (2-year grant) |
| Shared Housing Center | \$30,000 | To provide transitional housing up to twelve months for homeless women and children while meeting basic needs and providing access to education and employment resources. |
| Sharing Life Community Outreach | \$10,000 | To provide basic needs assistance programs to working poor families and individuals. |
| Shelter Ministries of Dallas dba Austin Street Center | \$25,000 | To support Austin Street Center, an emergency shelter serving more than 400 homeless men and women each day, providing basic needs and resources to help individuals transition out of homelessness. |
| Shelter Ministries of Dallas <i>dba</i> Genesis Women's Shelter & Support | \$30,000 | To provide 24/7 shelter, counseling, case management, food, clothing and other empowerment services for women and children who are fleeing domestic violence. |
| SideWalk | \$40,000 | To provide rapid re-housing for homeless, single adults in Thurston County, Washington, through coordinated assessment and placement in services that best match their needs. (2-year grant) |
| Silver Lining Mentoring | \$375,000 | To provide young people aging out of foster care with mentors for life skills learning, intensive case management, and asset building opportunities in order to prevent homelessness. (3-year grant) |
| Smart from the Start | \$90,000 | To support the HOME Program and Address the Stress, promoting healthy emotional development of toddlers and families while also assessing children's school-readiness. (3-year grant) |
| Solid Ground Washington | \$25,000 | To provide emergency and transitional housing in addition to wraparound support services for over 100 families recovering from homelessness and domestic violence. |
| St. Francis House | \$35,000 | To support Boston's homeless community with nutritious meals, clothing, access to medical care, and pathways to stable, permanent housing. |
| St. Mary's Center for Women and Children | \$63,000 | To support Bridge Home, which provides nurturing, care, and assessment for children ages 0–12 who have been removed from their home due to trauma, abuse, or neglect. (2-year grant) |
| Street Youth Ministries | \$15,000 | To provide resources and a safe environment where youth experiencing homelessness can find healing and hope for the future. |
| Teen Feed | \$25,000 | To support the Teen Feed Meal Program, which provides homeless youth, ages 13–25, with nutritious food and connections to support services in the University District area of Seattle. |
| Texas Muslim Women's Foundation | \$30,000 | To support Peace in the Home, providing culturally sensitive, trauma-informed domestic violence aid including emergency shelter, transitional housing, case management, basic needs, counseling and legal support. |
| The Elizabeth Stone House | \$42,000 | To provide food, clothing, medication, and other basics to homeless and at-risk individuals and families, especially survivors of domestic violence and related trauma. (2-year grant) |
| The Family Center <i>dba</i> Parenting Journey | \$25,000 | To help underserved parents build vibrant families and become their child's first teacher, while also providing links to workforce development for these adults. |
| The Greater Boston Food Bank | \$105,000 | To support the End Hunger Here campaign by providing 150,000 meals annually to those in need across eastern Massachusetts. (2-year grant) |
| The Home for Little Wanderers | \$150,000 | To improve outcomes for youth and young adults aging out of the foster care system by connecting them to permanent housing and reestablished relationships with caring adults. |
| The Salvation Army DFW Metroplex Command | \$15,000 | To offer safe refuge from the streets while linking clients to services and programs that will help them move toward self-sufficiency. |
| The Stewpot of First Presbyterian Church | \$35,000 | To support the homeless through case management services, including needs assessments, counseling, referrals for shelter, healthcare, and basic care including food, blankets, and coats. |
| United Way of Massachusetts Bay | \$50,000 | To support United Way's staffing as part of the collaborative community engagement process for Boston's "Rising to the Challenge" plan to end youth and young adult homelessness. |
| University of Massachusetts Foundation | \$300,000 | To support the U-ACCESS Program, that will, in collaboration with other universities, provide a progressive transitional housing program for housing-insecure students. (3-year grant) |
| Vadis | \$15,000 | To provide case management, life skills workshops and employment support, working to end the cycle of youth and young adult homelessness. |
| Victory Programs | \$63,000 | To provide meals and nutrition services specifically tailored to meet the needs of low-income individuals with HIV/AIDS, as well as basic education and training programs to further clients' progress toward self-sufficiency. (2-year grant) |

| Organization | Grant | Description |
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| Vietnam Veterans Workshop <i>dba</i> New England Center and Home for Veterans | \$55,000 | To support the Senior Veterans Wellness program that offers medical and behavioral health care, counseling regarding benefits, and peer support opportunities. |
| Vine Maple Place | \$40,000 | To help families who are homeless or at risk of homelessness by providing housing assistance and other on-site, integrated services to help stabilize parents and their children. |
| Vogel Alcove | \$25,000 | To combine early education programs with on-site medical, mental health and therapeutic services to 135 young children ages 0-5 who are experiencing homelessness with their families. |
| Volunteers of America Western Washington | \$30,000 | To purchase and distribute 2.6 million pounds of food each year through the Everett Food Bank and Snohomish County Distribution Centers. (2-year grant) |
| WestSide Baby | \$15,000 | To provide essential children's clothing and safety equipment, including nearly 2,500 cribs and car seats, free of charge to the region's most vulnerable families. |
| Whittier Street Health Center | \$50,000 | To support outreach to marginalized men who were previously incarcerated, helping them with mental and physical health to prevent homelessness and encouraging them to stay connected to family and community. (2-year grant) |
| Wilkinson Center | \$15,000 | To provide food and emergency services for low-income families, seniors, children, and individuals with physical or mental disabilities to promote stabilization during times of crisis. |
| Women & Children's Free Restaurant & Community Kitchen | \$40,000 | To help hungry women and children by providing nutritious, homemade meals in a welcoming restaurant setting and at multiple partner sites across Spokane, Washington. (2-year grant) |
| Women's Lunch Place | \$63,000 | To provide 1,400 women in need with nutritious, hearty breakfasts and lunches six days a week through the Healthy Meals Program. (2-year grant) |
| World Vision | \$10,000 | To support World Vision's resource distribution program providing essential household supplies and personal care items to local vulnerable families. |
| Y2Y Network | \$75,000 | To provide emergency and 30-day shelter sanctuary, pathways out of homelessness, and opportunities for leadership and advocacy, to hundreds of young adults experiencing homelessness. |
| Youth Village Resources of Dallas | \$20,000 | To equip juvenile offenders nearing release with tools and skills to promote a positive lifestyle through education, workforce development, and holistic programming. |
| YouthBuild Boston | \$80,000 | To support the workforce development model for opportunity youth, which provides pathways to careers in the building trades and that brings needed housing to the city. |
| YouthCare | \$60,000 | To support a network of shelters for youth and young adults experiencing homelessness, designed to provide safety and support for young people as they exit situations of trauma and crisis. (2-year grant) |
| YWCA of Seattle-King County-Snohomish County | \$30,000 | To support Angeline's Center, a safe, welcoming and supervised drop-in center for adult women experiencing homelessness. (2-year grant) |



| Alpha Supported Living Services | \$20,000 | To empower people with intellectual and developmental disabilities to live independently by providing 24-hour personal care and a range of community engagement activities. |
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| Atwork | \$15,000 | To provide job training and mentorship for students with disabilities to ensure a fluid transition into the workforce. |
| Bay Cove Human Services | \$60,000 | To support the Early Intervention Program for infants and toddlers who are developmentally delayed, have a known disabling condition, or who are at risk of delays due to biological or environmental factors. |
| Bay State Performing Arts <i>dba</i> Boston Gay Men's Chorus | \$10,000 | To support the efforts of the Gay Men's Chorus to make performances available to the LGBTQ deaf and hard-of-hearing community. |
| Berklee College of Music | \$15,000 | To provide people with disabilities of all ages with the opportunity to experience weekend study, to create, and perform in a wide range of music, dance, and theater programs. |
| Best Buddies Massachusetts | \$60,000 | To support the jobs program, which assists young adults with intellectual and developmental disabilities in finding competitive, integrated employment. |

| Organization | Grant | Description |
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| Boston Ballet | \$80,000 | To ensure excellence, access, and inclusion through the Ballet's Education and Community Initiatives programs. (2-year grant) |
| Boston Children's Museum | \$80,000 | To expand and improve access for children with special needs through customized visits, enhanced public programs, increased staff training, and physical access to the Boston Children's Museum. |
| Boston Landmarks Orchestra | \$40,000 | To increase access to music and inclusion through the Breaking Down Barriers Program, which provides American Sign Language (ASL) interpretation and other accommodations to people with disabilities at free concerts. |
| Boston Symphony Orchestra | \$25,000 | To present a series of three concerts designed specifically for youth, adults, and family members affected by Autism Spectrum Disorder or other sensory sensitivities. |
| Boyer Children's Clinic | \$100,000 | To provide interdisciplinary early intervention services for over 1,250 young children with special needs and their families. (2-year grant) |
| Bridges from School to Work | \$30,000 | To help in-school youth with disabilities aged 17-22 unlock their potential through paid work experience. |
| Carroll Center for the Blind | \$36,000 | To fund website accessibility assessments for 3 Boston-based nonprofits, ensuring the sites are accessible for people of all abilities. |
| Children's Therapy Center | \$10,000 | To provide physical, occupational, speech, and feeding therapy services for low-income, under-insured school-aged children with special needs in South King and Pierce counties. |
| City of Plano (Texas) | \$25,000 | To provide supplemental resources for the maintenance and operations of the all-abilities Liberty Playground at Windhaven Meadows Park in Plano, Texas. |
| Community Service Care | \$10,000 | To provide intergenerational creative arts programming for children with and without disabilities and their families, that breaks isolation and builds community. |
| Developmental Evaluation and Adjustment Facilities | \$50,000 | To offer culturally sensitive, ASL-based information and advocacy to address basic housing and other needs for Boston's at-risk deaf, deaf blind, and hard-of-hearing community. (2-year grant) |
| East Boston Neighborhood Health Center Corporation | \$30,000 | To provide early intervention services for children with multiple disabilities, who require high levels of communication and service coordination. |
| Emerson College | \$30,000 | To expand accessibility features at ArtsEmerson for patrons with visual and hearing impairments, including audio described, open captioning and ASL performances. |
| Evergreen Life Services | \$25,000 | To support and expand a successful horticultural workforce development and social enterprise program in Dallas, Texas, for people with intellectual or developmental disabilities. |
| Federation for Children with Special Needs | \$35,000 | To support the Community Outreach and Empowerment Project, which provides assistance to multilingual families of children with special needs. |
| Franciscan Hospital for Children | \$25,000 | To provide adaptive sports programming for children and youth living with a disability, ages 3–22, offering fun and engaging physical activities in a supportive environment. |
| Friendship Circle of Washington | \$25,000 | To provide friendship, social inclusion, and life-skills instruction for young adults with disabilities through the Teen Scene Program. |
| Helping Hands: Simian Aides for the Disabled | \$35,000 | To provide no-cost, in-home assistance and companionship by trained Capuchin monkeys to adults living with paralysis as a result of injury or illness. |
| Huntington Theatre Company | \$50,000 | To provide accessible theater to over 4,500 patrons per year through services including ASL interpretation, audio description, and designated seating. |
| Jewish Big Brothers Big Sisters of Greater Boston | \$10,000 | To match adults with mild to moderate mental or physical disabilities to adult volunteers for companionship and mentorship. |
| Jewish Vocational Service | \$95,000 | To support Transitions to Work, a program designed to serve 18-to-22-year-old students with disabilities who lack opportunities to enter competitive employment. |
| Kindering | \$25,000 | To support Families-in-Transition, providing 150 homeless children and families with trauma-informed care including developmental assessments, early intervention and specialized parenting education. |
| Listen And Talk | \$15,000 | To provide Birth to Three services for families of children who are deaf, so that their children benefit from hearing technology and use spoken language to build relationships, communicate, and learn. |

| Organization | Grant | Description |
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| MAB Community Services | \$25,000 | To provide core wraparound services for blind or visually impaired Boston seniors, including access to eye exams, home visits, and volunteer assistance. |
| Morgan Memorial Goodwill Industries | \$25,000 | To support Project SEARCH, which helps young adults with disabilities transition from Boston Public Schools to the workplace. |
| Morningside | \$20,000 | To support the High School Transition Program, preparing high school students with disabilities for work, inclusion and independence after graduation. |
| Museum of Science – Boston | \$90,000 | To support accessible programming for students with disabilities in high-need area public schools. (3-year grant) |
| My Possibilities | \$50,000 | To prepare adults with intellectual or developmental disabilities to progress toward greater independence, self-determination, and inclusion through employment in community jobs that pay competitive wages. |
| Northwest Center | \$10,000 | To provide job training and mentorship for students with disabilities to ensure a fluid transition into the workforce. |
| NW School For Hearing-Impaired Children <i>dba</i> Northwest School for Deaf and Hard-of-Hearing Children | \$30,000 | To help deaf and hard-of-hearing students develop academic competence and prepare for the same higher education and employment choices as their hearing peers. |
| Open Door Arts (formerly VSA Massachusetts) | \$60,000 | To promote access to learning in and through art-integrated experiences, and to create opportunities for success for students of all abilities through the COOL Schools Program and at Charlestown High School. |
| Pacific Science Center | \$50,000 | To fund Exploration for All: Autism Early Open, which provides families of children on the autism spectrum a chance to experience the science center in a sensory- friendly environment. |
| Partners for Youth with Disabilities | \$160,000 | To support PYD Learn, a web-based technical assistance program for groups engaging youth with disabilities; and to support Career Readiness, a career development experience preparing transition-age youth with disabilities for the world of work. (2-year grant) |
| Plano Independent School District | \$25,000 | To provide transportation funds so students with disabilities and their classmates can participate in field trips to the universally designed Liberty Playground at Windhaven Meadows Park. |
| Seattle Children's Theatre Association | \$25,000 | To expand theater access to children with developmental and sensory challenges, and their families, so they can experience the benefits of live theater in a venue that fully accommodates their needs. |
| Social Innovation Forum | \$80,000 | To launch a new alumni program for graduates of the Social Innovation Tracks and to offer a six-month Capacity Camp for nonprofits that support youth with disabilities. |
| Spaulding Rehabilitation Hospital Corporation | \$30,000 | To provide adaptive sports and recreation programming to patients, families, and community members of all abilities to allow them to reach their health and wellness goals. |
| Special Olympics Massachusetts | \$50,000 | To support Boston children and adults with disabilities as they enjoy the physical, psychological and social benefits of inclusive sports programs and mentoring. |
| Studio East Training for the Performing Arts | \$20,000 | To produce Sensory Friendly StoryBook Theater shows that are inviting for families with children who have sensory sensitivities or other challenges. |
| The Arc of King County | \$15,000 | To support the IEP Parent Partner Program, which helps families raising children with intellectual or development disabilities to navigate the special education system. |
| University of Massachusetts Foundation | \$90,000 | To support Camp Shriver's year-round programming for children with and without disabilities. (2-year grant) |
| Waypoint Adventure | \$15,000 | To provide experiential learning and outdoor education opportunities for students with significant disabilities at the William E. Carter school in Boston, equipping them with skills and empowering them to lead others on outdoor adventures and excursions. |
| Woodland Park Zoological Society | \$15,000 | To improve the accessibility of zoo experiences for children with differing abilities. |
| YMCA of Snohomish County | \$30,000 | To support the YMCA's adaptive programs, providing opportunities for youth and young adults with disabilities to participate in Y activities including sports, social gatherings and life-skills development training. |

Education

| Organization | Grant | Description |
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| 826 Boston | \$60,000 | To support the Writers' Room at BINCA High School and the Jeremiah E. Burke High School, providing writing assistance, college essay preparation, and publishing opportunities for students. (2-year grant) |
| African Community Education Development of New England | \$90,000 | To support year-round, after school and summer enrichment programming that provides 100 youth, ages 6–19, with intensive academic tutoring, recreational and service-learning opportunities. (3-year grant) |
| Apprentice Learning | \$15,000 | To prepare over 150 Boston 8th-grade students for summer work by providing them with on-the-job experience through six-week apprenticeships. |
| Art Resource Collaborative for Kids | \$10,000 | To support in-school, arts programming at Blackstone Innovation School, providing art instruction that is fully integrated with academic classroom activities. |
| Artists for Humanity (AFH) | \$10,000 | To provide additional support for AFH's youth programming, employing Boston teens during out-of-school hours while fostering their creativity and 21st-century skills. |
| ArtsBoston | \$70,000 | To enhance and expand services to individuals and families facing economic or physical barriers to participation in arts and cultural events across the Greater Boston region. (2-year grant) |
| Asian American Civic Association | \$60,000 | To provide low-income youth, ages 16–24, with case management, career exploration, job readiness, college placement, and other highly individualized, wraparound services. (2-year grant) |
| Asian Counseling and Referral Service | \$30,000 | To help immigrant and refugee youth overcome language and cultural barriers to graduation while preparing them for life beyond high-school. (2-year grant) |
| Atlantic Street Center | \$60,000 | To support the Summer Academy, which offers academic summer instruction and social skill-building activities to 40 3rd through 5th grade low-income students. (2-year grant) |
| AVANCE-Dallas | \$65,000 | To engage pre-K children in the year-round excitement of learning about science, technology, engineering and mathematics using the "Peep's Big World" curricula, through the program, Full STEAM Ahead. |
| BELL Foundation | \$80,000 | To support the Rising Scholars Program, which provides 40 rising 9th-graders with a 160-hour summer learning program at Charlestown High School that bridges the transition from middle school to high school. (2-year grant) |
| BalletRox | \$40,000 | To provide instructional, inclusive dance classes to students at Henderson K-12, Hennigan K-8, Haley Pilot School, and Mather Elementary as an integrated part of their school day. |
| Beacon Communities Charitable Fund | \$40,000 | To provide daily after-school programming in public housing that addresses academic success, technology, recreation, and healthy lifestyles for low-income students in grades K-12. (2-year grant) |
| Benjamin Franklin Institute of Technology | \$150,000 | To support the Early Access to College dual enrollment program designed to support the development of college-level study skills, a head start on college, quicker paths to middle skills jobs, and to provide life skills crucial to academic success. (2-year grant) |
| Bethel Institute for Community Development | \$50,000 | To transform STEM subjects into a fun learning adventure for 4th-7th grade youth of color enrolled in Boston Public Schools. (2-year grant) |
| Big Brothers Big Sisters of Massachusetts Bay | \$35,000 | To support coaching and enrichment for children and youth living in housing developments to help place them on a path for college. |
| Big Sister Association of Greater Boston | \$30,000 | To support the one-to-one mentoring program that matches young girls with trained women mentors for guidance, for crisis intervention and to create lasting, impactful relationships. |
| Big Thought | \$100,000 | To support a broad collaboration that connects all students with access to quality summer educational opportunities, which creates a culture of learning and discovery by converting the entire city of Dallas into a classroom. |
| Black Ministerial Alliance of Greater Boston | \$25,000 | To support the Victory Generation Program, a multisite, out-of-school-time program that serves more than 400 youth ages 3-22 from low-income families. |
| Black Philanthropy Fund | \$30,000 | To support the Boston Basics campaign, ensuring that every parent knows brain development, and how to use five fun, simple, and powerful tools to give every child a great start in life. |

| Organization | Grant | Description |
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| Boston After School & Beyond | \$80,000 | To support citywide programming at summer learning academies for 6,500 high-need students to prevent summer learning loss, and to improve skills associated with success in school, college, and careers. (2-year grant) |
| Boston Arts Academy Foundation | \$40,000 | To fund out-of-school and summer instructional programs that support high school students performing below grade level due to learning disabilities, language barriers, or social issues. (2-year grant) |
| Boston Center For The Arts | \$40,000 | To support the agency's artistic programs, which focus on incubating new works of art by visual and performing artists and connecting this work to the community. |
| Boston Children's Chorus | \$20,000 | To support BCC in its mission of music education for youth to harness the power and joy of performance to unite Boston's diverse communities and inspire social change. |
| Boston Children's Hospital <i>dba</i> Children's Hospital Corporation | \$80,000 | To support a partnership with Boston's only dedicated high school for immigrant youth in an effort to increase access to high-quality, culturally relevant behavioral health and school-based services. (2-year grant) |
| Boston Chinatown Neighborhood Center | \$70,000 | To support the College Access Program, providing culturally and linguistically appropriate college preparation and advising for low-income youth. (2-year grant) |
| Boston Collegiate Charter School Foundation | \$40,000 | To deliver thoughtful, targeted initiatives to build academic and social emotional growth in all students to ensure educational equity and post-secondary readiness. (2-year grant) |
| Boston Educational Development Foundation | \$18,180 | To support Charlestown High School in its efforts to improve learning through tutoring and additional services for students. |
| Boston Private Industry Council | \$60,000 | To support and sustain Boston Public School's high school completion trajectory, while working to decrease systemic gaps in performance tied to race, culture, gender, and income. |
| | \$100,000 | gender, and income. To support the Re-Engagement Center, which seeks to provide the resources and counseling needed to get dropouts and students who are behind in credits back on track to graduation. (2-year grant) |
| Boston Public Library Foundation | \$250,000 | To support neighborhood services and the launch of The Fund for the Boston Public Library. (2-year grant) |
| Boston Schools Fund | \$30,000 | To enhance the translation of the Boston School Finder, an online tool that helps those enrolling in BPS with the school selection process, making it more accessible to non-English-speaking families. |
| Boston Scores | \$10,000 | To support Leadership in Action, combining financial literacy and social entrepreneurship curriculum with soccer-based physical fitness and civic engagement opportunities for Boston youth. |
| Boston Youth Symphony Orchestras | \$30,000 | To support the Intensive Community Program, a nationally recognized instrument training program for students of color and low-income students from Boston. |
| Bottom Line | \$70,000 | To support work of the organization as it sustains Boston Public School's increasing college attendance and completion trajectory, while working to decrease systemic gaps in performance tied to race, culture, gender, and income. |
| | \$200,000 | To support the Access and Success Programs, providing high-impact, one-on-one coaching to 3,000 low-income, first-generation-to-college students in Boston. (2-year grant) |
| Boys & Girls Clubs of Boston | \$250,000 | To support the Mattapan Teen Center, offering programs in performing arts, leadership, wellness, and education to approximately 250 club members from this underserved neighborhood. (2-year grant) |
| Boys & Girls Clubs of Dorchester | \$120,000 | To support educational enrichment programming that provides crucial support to youth across all grade levels, helping them to progress from grade to grade |
| | \$10,000 | on time and reach academic milestones at every age. (<i>2-year grant)</i> To provide additional support for education programming across all grade levels at the club. |
| Boys & Girls Clubs of Greater Dallas | \$45,000 | To provide youth, especially vulnerable youth, with career and college-readiness programming, including homework help, tutoring, and literacy interventions. |
| Boys & Girls Clubs of King County | \$50,000 | To provide expanded learning and career development opportunities, including daily tutoring, job training and internships, to over 100 low-income, at-risk youth in South King County. (2-year grant) |
| Boys & Girls Clubs of South Puget Sound | \$40,000 | To support the Summer Boost Program, which aims to counteract summer learning loss by giving 280 low-income rising fourth and sixth graders a pathway to success. |
| Boys & Girls Clubs of Spokane County | \$60,000 | To increase academic success for 6th- to 9th-graders through a graduation promotion initiative, BE GREAT: PREP, that provides year-round support for students at the highest risk of dropout. (2-year grant) |
| Boys & Girls Clubs Washington State Association | \$10,000 | To provide 11 Boys & Girls Clubs organizations across Washington State with funds to improve outreach, recruitment and retention of foster youth in the clubs. |

| Organization | Grant | Description |
|---|-----------------------|---|
| Boston Plan for Excellence | \$120,000 | To support the development of an accessible, quality educational pathway from pre-K to high school graduation through the Dudley Street Neighborhood Charter School and Dearborn STEM Academy. (2-year grant) |
| Budget Buddies | \$20,000 | To support financial education and mentoring programs for low-income women and at-risk teen girls in Boston. |
| Businesses United in Investing Lending and Development (BUILD) | \$200,000 | To support BUILD's 4-year Youth Entrepreneurship program and CTown Business Pathways, an Early College program where students earn up to 30 college credits for free while enrolled in high school. (2-year grant) |
| Cambridge College | \$70,000 | To support English Language Learners through the Bridge to College partnership with Charlestown High School, a two-year intervention spanning students' junior and senior years of high school and culminating in their enrollment in college. (2-year grant) |
| Catch Up & Read | \$20,000 | To provide advanced teacher training in research-based literacy strategies, in addition to after-school tutoring for low-performing students who need help attaining reading proficiency. |
| Cathedral High School | \$20,000 | To build and enhance a curriculum focused on STEAM (Science, Technology, Engineering, Arts, Mathematics), in order to prepare students for the challenges of college and professional life. |
| Catholic Charitable Bureau of the Archdiocese of Boston | \$90,000 | To support St. Peter's Teen Center, providing comprehensive academic tutoring and educational support to underserved youth in grade-specific classrooms during the after-school hours and summer vacation. (2-year grant) |
| Catholic Community Services of King County | \$80,000 | To support the Youth Tutoring Program, which provides tutors who inspire students living in public housing communities to achieve success in school. (2-year grant) |
| Catholic Schools Foundation | \$150,000 | To provide scholarship support that creates access to high-quality Catholic high schools for low-income students in the greater Boston area. (2-year grant) |
| Center for Community Health Education, Research and Service | \$20,000 | To promote youth development and empowerment through education and engagement in youth-led participatory action research. |
| Chica Project | \$15,000 | To increase access to higher education and careers for underserved, young Latinas and girls of color from resource-challenged neighborhoods. |
| ChildCareGroup | \$25,000 | To provide children ages 0-5 years and their parents with access to early childhood education, health resources, and career pathways. |
| Children's Home Society of Washington | \$30,000 | To strengthen parent-child interactions and promote school readiness for low-income children, ages 2 and 3 years, through the Parent-Child Home Program. |
| Children's Services of Roxbury | \$30,000 | To build social-emotional, numeracy, and literacy skills among 350 children ages 0–5 who have experienced trauma, in a culturally responsive nonprofit childcare center and family-based provider network. |
| Citizens Schools | \$100,000 | To provide training for hands-on, project-based learning, targeted academic support, and college and career preparation for adults working with middle school students. (2-year grant) |
| City on a Hill Charter Public Schools | \$40,000 | To support the Dual Enrollment Program allowing students to earn early college credit while concurrently working toward high school completion. (2-year grant) |
| City Year – Boston | \$140,000 | To fund a team of City Year AmeriCorps members at Charlestown High School, where they will provide direct support in attendance, behavior and academic performance |
| City Year – Dallas | \$100,000 | To provide team sponsorship of City Year Dallas' Whole School Whole Child program at Maple Lawn Elementary School. |
| City Year-Seattle/King County | \$90,000 | To engage young adults with service, leadership, and civic engagement serving as tutors and mentors in high-poverty urban schools through the Whole School, Whole Child program. (2-year grant) |
| CitySprouts | \$5,500 | To support CitySprouts' year round programs at Orchard Gardens Pilot School to build STEM and social emotional skills and connect 450 children to nature where they live, learn and play. |
| Codman Academy Foundation | \$20,000 | To provide tutorial programming for students in Grades 5-10 to help set every student up for growth and success in classrooms, future careers, and higher education. |
| College Access Now | \$100,000 | To empower over 1,000 students from low-income families to access, enroll in and graduate from college. (2-year grant) |
| College Bound Dorchester | \$40,000 \$280,000 | To support and sustain Boston Public School's increasing college attendance and completion trajectory, while working to decrease systemic gaps in performance tied to race, culture, gender, and income. To support Boston Uncornered, an initiative working with the city to provide a college pathway for 600 gang-involved youth facing various emotional and learning disabilities. (2-year grant) |
| Commit!2Dallas | \$70,000 | To provide more than 26,000 predominantly low-income children with quality education in the early years, critical to their success in kindergarten and beyond. |

| Organization | Grant | Description |
|---|-----------|--|
| Commonwealth Zoological Corporation <i>dba</i> Zoo New England | \$20,000 | To grow Boston BioBlitz Initiative for Girls, reaching girls who lack access to outdoor exploration and STEM activities and immersing them in nature through participation in biodiversity projects. |
| Communities in Schools of Lakewood | \$15,000 | To empower over 2,100 at-risk students to succeed in school by providing case management, mentoring, tutoring, basic needs, and other comprehensive support. |
| Communities In Schools of Peninsula | \$15,000 | To connect at-risk students in the Peninsula School District to critical educational and community resources and academic mentoring. |
| Communities In Schools of Puyallup | \$30,000 | To prevent at-risk elementary students from dropping out by providing integrated services that focus on academic and nonacademic interventions, as well as tutoring services. (2-year grant) |
| Communities In Schools of the Dallas Region | \$55,000 | To provide school-based support services to at-risk students in Dallas that address the socioeconomic disparities which prevent successful performance in school. |
| Community Boat Building/ Third Sector New England | \$30,000 | To support an experiential learning program for underserved fifth-graders in Boston Public Schools, focused on boat building and other maritime learning activities. |
| Community Music Center of Boston | \$25,000 | To provide high-quality, curriculum-aligned musical education through its School Outreach Program to 3,000 students weekly at 14 Boston Public Schools. |
| Company One Theatre | \$15,000 | To support Company One's residency at The Strand Theatre, including new productions, collaborative programming, subsidized tickets and a teen apprentice program. |
| Conservatory Lab Charter School | \$40,000 | To diversify and expand literacy-based professional development, equipping teachers with more tools to address gaps and support students. (2-year grant) |
| Courageous Sailing Center for Youth | \$20,000 | To support the Reach Initiative and Swim Sail Science, an intensive, five-week summer program that combines sailing and swimming lessons with academic instruction by Boston Public School teachers for 125 BPS youth. |
| Crispus Attucks Children's Center | \$50,000 | To support early-education programming for nearly 200 children from 4 weeks to 6 years old, and to invest in the renovation of the Children's Center campus. |
| CRISTA Ministries dba Seattle Urban Academy | \$30,000 | To support college and career readiness of 45 high-risk students at an urban, alternative high school in Seattle. (2-year grant) |
| Cristo Rey Boston High School | \$40,000 | To prepare under-resourced students for college and career through a model integrating rigorous college preparatory academics and experiential work-study job placements. (2-year grant) |
| Crossroads for Kids | \$40,000 | To provide youth from greater Boston with access to experiences, mentors and skill-building opportunities that prepare them to make it to and through college or career programs. |
| Degrees of Change | \$25,000 | To support students in successfully transitioning to and graduating from college, while building leadership skills to impact their college campus, family and home communities. |
| Denise Louie Education Center | \$20,000 | To provide access to early childhood education for low-income, immigrant, and refugee children and their families residing in King County. |
| Discovering Justice (James D. St.Clair Court Public Education Project) | \$20,000 | To provide courthouse field trips during and after school that teach students about the justice system and the fundamental importance of good citizenship. |
| Duet | \$140,000 | To provide young adult students with a realistic, affordable pathway to on-time degree completion and a competitive professional salary. (2-year grant) |
| East Boston Social Centers | \$30,000 | To provide high-quality early education, promoting cognitive and social-emotional development, so all children will enter kindergarten ready to learn. |
| Edvestors | \$75,000 | To support Zeroing in on Math, a multi-year, citywide initiative to increase middle-grades math proficiency in Boston schools. |
| Ellis Memorial | \$105,000 | To provide high-quality early education care, and support for children, youth, and vulnerable adults. (3-year grant) |
| Epiphany School | \$25,000 | To support school graduates as they navigate through high school, college, and into the workforce. |
| Evkids | \$30,000 | To help youth succeed in school and life by matching them with college students in multiyear tutoring relationships, supported by professional family and school engagement. (2-year grant) |
| Families First Parenting Programs | \$30,000 | To provide long-term, high-quality parenting education and comprehensive support for families with young children. |
| FareStart | \$40,000 | To support FareStart's Youth and Young Adult Job Training Programs, providing workforce training and wraparound support to 160 opportunity youth ages 16–24. |
| Fenway High School | \$40,000 | To support the Extended Learning Program, which provides exposure to varied professionals and creative opportunities for high school students to prepare themselves for college and careers. (2-year grant) |

| Organization | Grant | Description |
|---|-----------|---|
| Freedom House | \$120,000 | To provide needed supports for disadvantaged high school and college youth in Boston, helping over 2,000 students grow to become emotionally whole, discover their leadership abilities, and access and succeed in college. (2-year grant) |
| | \$50,000 | To support the organization's efforts to sustain Boston Public School's increasing college attendance and completion trajectory, while working to decrease systemic gaps in performance tied to race, culture, gender, and income. |
| | \$10,000 | To provide additional support for disadvantaged high school and college youth in Boston. |
| Friends of St. Stephen's Youth Programs | \$35,000 | To support the B-READY after-school program, which provides more than 300 students in grades K-12 with long-term, year-round support that helps keep them on the path to successful adulthood. |
| Friends of the Children – Boston | \$35,000 | To provide long-term, professional mentoring to Boston's children facing the highest barriers, helping them to excel, graduate from high school, and avoid the juvenile justice system and early parenthood. |
| Generations Incorporated | \$80,000 | To engage over 1,000 struggling early readers in targeted, twice-weekly literacy tutoring designed to accelerate growth in critical literacy skills. (2-year grant) |
| Girl Scouts of Eastern Massachusetts | \$25,000 | To empower girls in grades K-12 of all abilities and backgrounds to explore educational topics and gain life and leadership skills. |
| Girls on the Run DFW Metroplex | \$20,000 | To expand the Girls on the Run after-school program across Title 1 schools in Dallas Independent School District, providing engaging life-skills lessons and team building activities to adolescent girls. |
| Good Sports | \$10,000 | To provide brand-new sporting goods and equipment to high-need youth organizations in Dallas. |
| Goodwill of the Olympics & Rainier Region | \$40,000 | To provide reengagement services for 16–24-year-olds who need personalized support to complete high school or earn a GED and become ready for post-secondary or employment opportunities. (2-year grant) |
| Greater Seattle Bureau of Feerless Ideas | \$20,000 | To provide students in the Yesler Terrace housing community with after-school tutoring, writing and homework support. |
| Handel and Haydn Society | \$15,000 | To help create a pathway for music mastery at no cost for students who demonstrate financial need. |
| Health Resources in Action | \$30,000 | To support the LEAH Project, which employs low-income high school students as teachers and mentors in elementary after-school programs with STEM projects. |
| Heart House | \$35,000 | To provide immigrant and refugee youth with after-school and summer programs and services, including homework assistance, mentoring, and counseling. |
| Horizons for Homeless Children | \$60,000 | To support the Community Children's Centers, which provide early education and important nurturing for homeless children ages 2 months to 5 years old. |
| Hyde Square Task Force (HSTF) | \$50,000 | To support and sustain HSTF's impact on Boston Public School students, by increasing the college attendance and completion trajectory, while working to decrease systemic gaps in performance tied to race, culture, gender, and income. |
| | \$100,000 | To support Jóvenes en Acción Youth Leadership and College Success Program, which engages high school students in a range of college and career exploration activities. (2-year grant) |
| Imagine Children's Museum | \$35,000 | To support the Discovery Club, which provides a reading skills and intensive early-intervention reading program for low-income students entering 2nd grade. |
| Immigration Family Services Institute | \$25,000 | To support PLUS after-school academic and STEAM activities for pre-K and 1st grade students at Mattahunt Elementary School. |
| InnerCity Weightlifting | \$35,000 | To create trust, hope, inclusion, and economic mobility for proven-risk youth through career tracks in and beyond personal training. |
| Inquilinos Boricuas en Accion | \$80,000 | To offer alternative educational programing to disconnected, low-income youth, ages 16–24, that provides a different pathway to academic achievement and postsecondary education. (2-year grant) |
| Jamaica Plain Neighborhood Development Corporation | \$30,000 | To support a new series of parent/child workshops designed to reduce the stress and increase the joy of parenting by building skills that will help children be ready for school success. |
| JFYNetWorks | \$35,000 | To promote college and career readiness and lifelong self-sufficiency for underserved students through an academic support program that includes standardized test prep and dual-enrollment opportunities. |
| John F. Kennedy Library Foundation | \$25,000 | To enhance the John F. Kennedy Library's outreach to Boston Public Schools, teaching students about modern democracy, civil rights, and public service. |
| Josiah Quincy Orchestra Program | \$12,000 | To offer instrumental and general music lessons to students from pre-K through 7th grade. |
| Julie's Family Learning Program | \$50,000 | To provide critical support along with intergenerational services and early learning skills and Montessori instruction for children ages 6-weeks to 6-years and their mothers from low-income neighborhoods. (2-year grant) |

| Organization | Grant | Description |
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| Jumpstart for Young Children | \$80,000 | To recruit and train community volunteers and college students who are paired with low-income preschool children, helping to develop early learning skills for success in kindergarten. (2-year grant) |
| Junior Achievement of Dallas | \$25,000 | To support JA Finance Park, which combines in-class lessons in money management, career exploration, and business skills with a visit to a simulation site for real-world learning. |
| Justice Resource Institute dba STRIVE Boston | \$10,000 | To support the STRIVE Forward Juvenile Justice Initiative, providing workforce development training for at-risk youth that leads to employment at a livable wage. |
| Kent Youth and Family Services (KYFS) | \$40,000 | To support the KYFS AfterSchool Program, which helps low-income youth in South King County by providing resources and services that increase education and positive youth development. (2-year grant) |
| KIPP Massachusetts | \$40,000 | To provide rigorous academics and character development programming to KIPP Academy students. (2-year grant) |
| Latino STEM Alliance | \$40,000 | To support a robotics program for Boston K-8 students, enabling them to design, build, program and debug developmentally-appropriate robots that are capable of meeting increasingly difficult challenges. (2-year grant) |
| Let's Get Ready | \$70,000 | To provide low-income high school students with free SAT preparation, admissions counseling, and other support services. (2-year grant) |
| Lumin Education | \$30,000 | To provide a foundation for success in life through parent education and early childhood classes for families with children younger than six. |
| Madison Park Development Corporation | \$150,000 | To provide workforce training, HiSET classes, mental health services and mentoring to opportunity youth at risk of experiencing homelessness, in partnership with Metro Housing Boston. (3-year grant) |
| Mass Insight Education and Research Institute | \$20,000 | To increase and diversify students' participation and performance in placement exams through its AP STEM and English Program in partnership with Boston Public Schools. |
| Match Community Day Charter Public School | \$20,000 | To provide academic and support services for high-needs students and their families. |
| METCO | \$25,000 | To support a rigorous, 5-week summer academic program taught by certified teachers and designed to prevent summer learning loss in K-6 students. |
| Metropolitan Development Council | \$40,000 | To help low-income high school students graduate and become the first generation in their families to attend college. (2-year grant) |
| Minds Matter Boston | \$40,000 | To provide high-quality college access and success programming to underserved, highly motivated young people from low-income families across Boston. (2-year grant) |
| MissionSAFE: A New Beginning | \$20,000 | To support Futures, a year-round program designed to help proven-risk youth ages 16–24 to overcome the barriers of chronic, complex trauma and develop positive, pro-social relationships. |
| More Than Words | \$450,000 | To support young people who are experiencing or at risk of homelessness through an empowering social enterprise model that blends job training and youth development to help youth make progress in work, school, and life. (3-year grant) |
| Mother Caroline Academy | \$20,000 | To provide enriched curriculum, extended day, and wraparound services for students and their families, to create a path out of poverty through education for middle school girls. |
| Mothers for Justice and Equality | \$40,000 | To provide middle school youth with hands-on lessons and civic engagement activities that are designed to help youth solve issues in their communities. (2-year grant) |
| Museum of African American History | \$100,000 | To support the museum's introductory exhibit, Expanding the American Story, which presents African American history by exploring Boston's changing face through the centuries. (2-year grant) |
| National Black MBA Association | \$30,000 | To support Leaders of Tomorrow, a comprehensive programmatic approach for providing leadership development to high school students. |
| Neighborhood House | \$60,000 | To provide free, year-round, culturally responsive academic enrichment programs to K-12 youth living in and near four public housing communities in Seattle and South King County. (2-year grant) |
| Neighborhood Villages | \$25,000 | To support the Family Navigator program, co-locating multi-sector services on-site at partner early learning centers to build networks of support for families with young children. |
| The North End Music & Performing Arts Center | \$10,000 | To deepen music programming at the Eliot K-8 school through an after-school instrumental program for grades 3-8. |
| New England Aquarium | \$25,000 | To provide low-income Boston students with access to the aquarium, exhibits and hands-on, interactive science learning experiences that align to school curricula. |
| North Bennet Street School | \$45,000 | To support economically disadvantaged young adults through the Workforce Development Initiative—recruiting, graduating and placing students in training-related employment within six months of graduation. |

| Organization | Grant | Description |
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| Northeast Arc | \$50,000 | To provide early-intervention ABA therapy and support to children under 3 years, building on support from caregivers and enhancing childhood development. (2-year grant) |
| Northeastern University | \$80,000 | To support Foundation Year, which provides an alternative first-year college program for academically disadvantaged students. (2-year grant) |
| Nurtury | \$90,000 | To promote school readiness by connecting parents to family support resources, and providing learning opportunities that promote positive parenting and foster early literacy. (2-year grant) |
| Paige Academy | \$30,000 | To provide comprehensive, culturally-resonant early childhood care and education. |
| Para Los Niños | \$40,000 | To support Aprendamos Juntos, an after-school program designed to improve the academic performance of children while also building the English literacy and leadership skills of their parents. (2-year grant) |
| Peace Community Center | \$50,000 | To support Hilltop Scholars, a program that encourages underrepresented youth from the 6th grade through college to cultivate their academic and leadership talents. (2-year grant) |
| Philanthropy Massachusetts | \$580,000 | To support the Summer Fund Homeless Campership Fund, which provides access to summer programs and camp slots for more than 800 homeless youth. (2-year grant) |
| Playworks | \$20,000 | To support the expansion of its structured "recess curriculum" and other class-based lessons that leverage the power of play and make recess an opportunity for learning. |
| Project STEP | \$15,000 | To nurture and support Black and Latinx students with string instrument training. |
| PROVAIL | \$60,000 | To support the School-to-Work Transition Program, helping high school students with disabilities find a secure, paying job before they leave their school program. (2-year grant) |
| Rainier Scholars | \$100,000 | To provide a comprehensive educational program for low-income students from 5th grade through college graduation to help create and empower a new and diverse generation of leaders. (2-year grant) |
| Raising a Reader Massachusetts | \$25,000 | To expand a family engagement program that provides a rotating home library, and parent workshops to develop early literacy and school readiness skills. |
| Reach Out and Read | \$50,000 | To support early literacy intervention for 35,000 children during routine checkups with a large network of pediatric health care professionals. (2-year grant) |
| Read to a Child | \$15,000 | To support the Lunchtime Reading Program, pairing adult reading mentors with at-risk children for weekly one-on-one read-aloud sessions. |
| Reading Partners | \$25,000 \$20,000 | To help low-income students move toward reading proficiency by providing them with data-informed, curriculum-driven, one-on-one volunteer tutoring. To provide 850 K-3 students in nineteen Title I schools with weekly one-on-one reading sessions where they are paired with a partner. |
| Refugee Women's Alliance (ReWA) | \$60,000 | To support the ReWA Youth Program, which provides after-school tutoring and educational support to 240 low-income, immigrant and refugee students in grades 1–12. (2-year grant) |
| Rehearsal for Life (formerly Urban Improv/Freelance Players) | \$15,000 | To support a nine-week residency for students in grades 4–8 who participate in an improvisational, interactive theater program that improves their social emotional learning competencies. |
| Resilient Coders | \$40,000 | To build economic resiliency in black and brown communities through access to software engineering opportunities, web development, and exposure to different technical career paths. (2-year grant) |
| Rodman Ride for Kids | \$25,000 | To provide low-income, at-risk Boston youth with access to eye-opening performing arts experiences. |
| Scholar Athletes | \$30,000 | To prepare youth for successful college and career experiences through targeted academic coaching, college planning, scholarship opportunities, and social and emotional skill-building. |
| ScholarShot | \$25,000 | To provide academic support and mentoring, coupled with access to financial aid, to first-generation, low-income youth enrolling in post-secondary education. |
| Science Club for Girls | \$15,000 | To engage girls from underrepresented communities in experiential out-of-school programs that develop their excitement, confidence, and literacy in STEM. |
| Science from Scientists | \$50,000 | To support the in-school, hands-on STEM Enrichment Program, which places high-level volunteer scientists for selected lessons in grades 3-8. (2-year grant) |
| SCS Noonan Scholars | \$30,000 | To offer an intensive, summertime academic program that equips high-performing, low-income high school students with the skills to excel in rigorous courses and college majors. (2-year grant) |
| Seattle Colleges Foundation | \$50,000 | To expand high school completion opportunities for youth and young adults by providing barrier reduction and tutoring support and engaging students in education and financial planning for success in college. (2-year grant) |
| Seattle Education Access | \$60,000 | To provide higher education navigation and support services to low-income young people from high school through college graduation. (2-year grant) |

| Organization | Grant | Description |
|---|-----------------------------------|--|
| Seattle Shakespeare Company | \$10,000 | To provide high-quality, arts-based learning for over 22,000 students statewide that increases their understanding of Shakespeare's work through residencies and a comprehensive touring program. |
| Seattle Theatre Group | \$15,000 | To support AileyCamp, a nationally acclaimed summer program that uses dance as a means to develop self-esteem, resilience, creative expression and critical- thinking skills among underserved middle school youth. |
| Seattle University | \$25,000 | To provide higher education navigation and support services to low-income young people from high school through college graduation. (2-year grant) |
| Sociedad Latina | \$300,000 \$10,000 \$35,000 | To support the purchase and renovation of Sociedad Latina's building at 1530 Tremont Street, allowing the agency to more holistically engage a greater number of youth and families. (<i>3-year grant</i>) To provide additional support for Sociedad's academic enrichment program for Latino and English Language Learner youth, from middle school through college. To support and sustain Sociedad's work with students of the Boston Public Schools, increasing the college attendance and completion trajectory, while working to decrease systemic gaps in performance tied to race, culture, gender, and income. |
| South Boston Neighborhood House | \$30,000 | To provide support, information, connection, and access to community resources for South Boston's new moms and their infants, thereby decreasing family isolation. |
| Southwest Youth And Family Services | \$25,000 | To provide academic support and enrichment opportunities to reduce the achievement gap and risk of failure for low-income and students of color. |
| Sportsmen's Tennis & Enrichment Center | \$30,000 \$10,000 | To provide funds for School to Sportsmen's, an after-school, academic enrichment and social wellness programs for elementary-age youth recruited from nearby schools. To provide additional support for Sportsmen's academic enrichment program for K-5 students. |
| SquashBusters | \$50,000 | To provide academic enrichment, college counseling, scholarships and support to help students successfully enroll in and complete college. (2-year grant) |
| Steppingstone Foundation | \$30,000 \$100,000 | To support and sustain Steppingstone's work with Boston Public School students to increase the college attendance and completion trajectory, while working to decrease systemic gaps in performance tied to race, culture, gender, and income. To improve college graduation rates by providing after-school and summer academic programs for middle-grade students at the College Success Academy. (2-year grant) |
| Strong Women, Strong Girls | \$10,000 | To support gender-specific programming for high-school-aged girls through social-emotional mentoring. |
| Summer Search — Boston | \$130,000 | To provide mentoring, summer experiential education, and college and financial aid advising to over 300 Boston public high school students. (2-year grant) |
| Summer Search — Seattle | \$50,000 | To provide 300 low-income high school students with comprehensive educational support so that they develop the skills to enroll and succeed in college. (2-year grant) |
| Tacoma Arts Live | \$25,000 | To provide 14,000 Pierce County youth with accessible, lively arts-based learning opportunities that support students' social-emotional learning and align with state learning standards. |
| Team Read | \$80,000 | To train teenage students to tutor and mentor 2nd- through 4th-grade students in reading and help bring struggling readers up to grade level. (2-year grant) |
| Tech Goes Home | \$20,000 | To provide its 15-hour Digital Skills Training Program, discounted computers, and assistance finding low-cost Internet, so students can do their homework and improve their grades, preparing them for jobs in the knowledge economy. |
| Tenacity | \$50,000 | To provide underserved youth in Boston Public Schools with opportunities for academic growth and achievement through comprehensive educational instruction, family engagement, and fitness. |
| The Academy of the Pacific Rim | \$20,000 | To support The Academy of the Pacific Rim while they build college and career-ready students through academic and social-emotional skills. |
| The Boston Debate League | \$120,000 | To support the After-School Debate League, which serves at-risk students in public middle and high schools, leading to improved grades and higher graduation rates. (2-year grant) |
| The Boston Higher Education Resource Center (HERC) | \$200,000 \$35,000 | To support the Boston HERC's "Passport to College Program," making educational tutoring and counseling services available to 1,300 first-generation college students. (2-year grant) To support and sustain HERC's work in the Boston Public Schools thereby increasing the college attendance and completion trajectory, while working to decrease systemic gaps in performance tied to race, culture, gender, and income. |
| The City School | \$25,000 | To support the Summer Leadership Program in building the next generation of social leaders, activists, and advocates. |
| The Clubhouse Network (TCN) | \$30,000 \$10,000 | To support STEAM opportunities and education for young women. To provide additional support for TCN's STEAM education and workforce development programs for opportunity youth. |
| The Commonwealth Shakespeare Company | \$35,000 | To support the company's signature multi-week staging of "Free Shakespeare on the Common." |

| Organization | Grant | Description |
|---|-----------------------|--|
| The Concilio | \$30,000 | To provide support in schools with large, economically disadvantaged populations to address high dropout rates by increasing parental involvement. |
| The Dignity Institute | \$12,000 | To support and empower the students of Charlestown High School through relationship building, informed decision making, and the development of effective communication skills. |
| The Dimock Center | \$50,000 | To honor the legacy of work by Dr. Myechia Minter-Jordan and to support critical early education for 400 low-income children and family success via Dimock's Head Start program. |
| The DREAM Program | \$25,000 | To support the Village Mentoring program as they provide students with a community of caring adults, local and regional travel experiences, and college and career-readiness resources. |
| The Isabella Stewart Gardner Museum | \$15,000 | To support the Gardner's Education and Community programs where students and residents can engage with art and connect. |
| The Mockingbird Society | \$15,000 | To train young people to advocate for policies that will transform foster care and end youth homelessness. |
| The Posse Foundation | \$120,000 | To prepare young leaders from urban high schools to succeed in top colleges and to connect them to full-tuition, merit-based scholarships. (2-year grant) |
| The Preparatory Foundation c/o Boston Preparatory Charter Public School | \$40,000 | To support the Persistence Project, which provides college preparation and financial aid counseling for middle and high school students, ensuring that school graduates are successful. (2-year grant) |
| The R. Merle Palmer Minority Scholarship Foundation <i>dba</i> Palmer Scholars | \$30,000 | To prepare low-income students of color academically, emotionally, socially, and financially for a successful transition to college, career, and beyond. (2-year grant) |
| The Salvation Army | \$35,000 | To support Kids FEAST, a free, after-school homework and tutoring drop-in program for disadvantaged youth ages 6–12. |
| The Sports Museum of New England | \$25,000 | To support Boston vs. Bullies, an award-winning program leveraging the powerful platform of sports to help stop bullying in Boston schools and communities. |
| The Young People's Project | \$30,000 | To train and deploy low-income or first-generation college students to serve as math literacy workers, engaging 25 middle school students in its signature Flagway Math curriculum to ultimately compete as a team in the Annual National Flagway Tournament. |
| Third Sector New England <i>dba</i> Future Chefs | \$400,000 | To support Future Chef's capital campaign for the new facility, and to expand youth leadership opportunities and workforce development in the culinary arts for low income, at-risk teens. (2-year grant) |
| Transformative Culture Project | \$10,000 | To support young people, especially older youth, in defining and attaining academic and economic success on their own terms. |
| Treehouse | \$150,000 | To provide comprehensive support for the educational needs of King County foster youth in grades 6-12 through the Graduation Success program. (2-year grant) |
| Trinity Boston Foundation | \$20,000 | To support the Trinity Education for Excellence Program, which offers mentors and job preparation year-round for middle and high school students as they prepare for college and civic leadership. |
| Trustees of Boston University | \$75,000 | To support the SMART project where youth who have experienced homelessness prepare for careers and certificates in research. |
| Third Sector New England fbo First Teacher | \$20,000 | To support parents in the lives of young children, ages 0-5, as they become "First Teachers" and prepare for the early years of education. (2-year grant) |
| uAspire | \$65,000 \$170,000 | To support and sustain uAspire's work with the Boston Public Schools to increase the college attendance and completion trajectory, while working to decrease systemic gaps in performance tied to race, culture, gender, and income. To support uAspire College Affordability Advising, which helps guide students in more than 30 public high schools through the college financial aid process. (2-year grant) |
| Uncommon Schools (on behalf of Roxbury Prep Charter School) | \$40,000 | To provide college placement and college completion support to ensure that all graduates earn a college degree. (2-year grant) |
| United Nations Association of Greater Boston | \$15,000 | To inspire the next generation of global citizens and to support more than 4,000 low-to moderate-income students while they explore the roles of diplomats negotiating solutions to global issues. |
| United South End Settlements | \$30,000 | To support STEAM curriculum through its early childhood and afterschool programming to best equip children for the 21st century classroom and workforce. |
| University of Massachusetts Foundation | \$60,000 | To support the Urban Scholars Program, which provides after-school classes and academic support for gifted and talented but underrepresented middle and high school students. (2-year grant) |

| Organization | Grant | Description |
|---|-----------------------|--|
| University of Washington Foundation, on behalf of the University of Washington Women's Center | \$40,000 | To encourage low-income and underrepresented high school girls to enter college and pursue a degree in science, technology, engineering or math through the Making Connections Program. (2-year grant) |
| UP Education Network | \$40,000 | To support social-emotional learning among K-8 graders to prepare them for academic success and for pathways to college and/or careers. (2-year grant) |
| Urban College of Boston | \$30,000 | To support young adults, ages 16-24, through scholarship aid, education and career readiness, and tutoring. |
| Urban Edge Housing Corporation | \$25,000 | To support Strong Start Roxbury in creating healthy families through parenting education, kindergarten readiness, and housing stability for low-income households in Boston. |
| Vietnamese Friendship Association | \$60,000 | To support immigrant and refugee students and their families by integrating academic, leadership and other activities specifically designed to reduce barriers to opportunities. (2-year grant) |
| Washington Alliance for Better Schools | \$20,000 | To support After School STEM Academy, a hands-on STEM expanded learning opportunity for elementary and middle school students. |
| Wentworth Institute of Technology | \$50,000 | To support summer programming for under-represented area teens as they prepare for their first year in college, providing them with tools for persistency through degree completion. (2-year grant) |
| West End House | \$120,000 \$65,000 | To increase high school graduation and college enrollment rates for students by providing support during an out-of-school-time academic program. (2-year grant) To support the work of West End House as it sustains the Boston Public Schools in increasing its college attendance and completion trajectory, while working to decrease systemic gaps in performance tied to race, culture, gender, and income. |
| Wing Luke Memorial Foundation | \$15,000 | To support year-round, free teen art and culture mentoring programs that empower culturally rooted identity formation and strengthen academic and lifelong skills. |
| Work Force Development Center | \$70,000 | To support the Aerospace Assembly Vocational Training and Apprenticeship Program, which helps low-income and at-risk students stay in school and develop vocational and employment skills. (2-year grant) |
| WriteBoston | \$70,000 | To provide literacy support and coaching to teachers, and their students with significant behavioral and emotional needs, at Boston's McKinley South End Academy. (2-year grant) |
| X-Cel | \$30,000 | To support the Conservation Corps, which prepares opportunity youth for GED exams, provides paid work experience through environmental conservation projects, and ultimately equips them for careers in water management. |
| Year Up — Boston | \$160,000 | To provide urban young adults engaged in a research-validated workforce development program with the skills, experience, and support that will empower them to reach their potential through higher education and professional careers. (2-year grant) |
| Year Up — Dallas/Fort Worth | \$150,000 | To deliver a one-year holistic, market-driven workforce development program that equips young people with the necessary skills, knowledge, and experience to move from minimum wage jobs to meaningful careers. |
| Year Up — Seattle | \$150,000 | To provide disconnected youth with a pathway to higher education and livable wage careers through training, work experience, college credit and support services. (2-year grant) |
| YMCA of Greater Boston | \$150,000 | To support over 200 low-income, first-generation high school students enrolled in the Achievers program as they pursue post-secondary education credentials. (3-year grant) |
| YMCA of Greater Seattle | \$60,000 | To ensure that students of African descent have the support they need to enroll and succeed in advanced-level high school classes, graduate on time, and are ready for college and career. (2-year grant) |
| YMCA of Pierce and Kitsap Counties | \$60,000 | To support the expansion of a full-time YMCA presence in Tacoma's under-resourced and under-performing middle schools, providing enrichment opportunities to close the academic achievement gap. (2-year grant) |
| Young Audiences of Massachusetts | \$25,000 | To bring arts education to area K - 8 students who would otherwise lack access, with tailored programming that meets their goals for learning, social- emotional development, expression and community building. |
| YWCA of Boston | \$25,000 | Supporting girls grades 6-9 through experiential learning, community action projects, and social emotional learning. |
| Youth Eastside Services | \$10,000 | To support Latinx high school students who are at risk of dropping out, and re-engaging them in their school, community, and home culture. |
| Youth Guidance | \$50,000 | To support Becoming A Man, a school-based program for at-risk males designed to help them learn, internalize and practice social cognitive skills, make responsible decisions, and become leaders and positive members of their school and community. |
| ZUMIX | \$30,000 | To foster a holistic approach to music education for children and teens by offering instruction in songwriting, instruments, performances and new technologies. |



Other Investments

Low-Income Housing Tax Credits (LIHTC):

As part of our commitment to community development and homelessness relief efforts, Liberty Mutual Investments has committed approximately \$770 million in equity to lowincome housing tax credits over the past eight years. These investments have contributed to the development of 49,330 affordable housing units spanning all 50 states and the District of Columbia.

Property Casualty Initiative (PCI) Fund, LLC:

Liberty Mutual is the majority participant in the Massachusetts PCI Fund, a statewide community loan fund that has created or preserved 6,145 units of affordable housing, funded 118 small businesses and 29 economic development projects and created or retained more than 3,722 jobs.

The Furniture Trust:

In 2019, Liberty contributed over \$1.8 million worth of used office furniture to The Furniture Trust, a nonprofit that distributes unwanted office furnishings to local schools and nonprofits.





