Liberty Mutual Notice to NYC Job Applicants: Use of Automated Employment Decision Tools (AEDTs)

Liberty Mutual (including its affiliates and subsidiaries) may use an Automated Employment Decision Tool (AEDT) that applies artificial intelligence and machine learning to help review applications for roles in New York City. The AEDT assists our recruiters by highlighting candidates for consideration. However, recruiters and hiring managers remain responsible for final hiring decisions.

The AEDT compares your application materials to the qualifications and characteristics listed in the job posting for the role (for example, required education, relevant experience, skills, licenses/certifications, and role-specific requirements such as location or work schedule).

The AEDT uses only the information you submit during the application and recruitment process (e.g., your application form responses, resume/CV, cover letter, and any job-related assessments). We retain application information and AEDT-generated outputs in accordance with Liberty Mutual's record retention policies.

An independent auditor reviews the AEDT as required by New York City law. A summary of the most recent bias audit and the AEDT's distribution date can be found here: [NYC Eightfold Matching Model - Eightfold](#)

If you are a NYC applicant and would like to request more information about our use of AEDT or how we retain your data, please contact us:

- o   Email: privacy@libertymutual.com
- o   Online request form: https://lmig.co/ai-privacy

If you are a NYC applicant and would like to request a reasonable accommodation under federal, state, or city law, please contact us:

- o   For a reasonable accommodation: candidateaccommodations@libertymutual.com