

# A global culture of integrity

2022 year in review

## We speak up

1,300+

▲ total Compliance Helpline contacts, up from 2021

59%

of calls to the Helpline were questions vs. reports of potential misconduct

23%

of substantiated reports of misconduct resulted in termination



Employees contacted the Helpline most frequently with questions and concerns about **conflicts of interest and permissible outside activities**.

100%



of Helpline inquiries are **handled confidentially**

Though individuals may contact the Helpline anonymously, 89% of all Helpline contacts identified themselves.

95%

of global employees would be willing to **report observed misconduct**

Based on data from the 2022 Compliance Survey

100%

of global operations have access to **Compliance Helpline resources**



## We act responsibly

96%



of global employees believe that **acting with integrity** is more important than profit or growth

Based on data from the 2022 Compliance Survey

100%



of Liberty operations around the world participated in **Act Responsibly Week**

More than

99%

of global employees **completed compliance training**



All data as of Nov. 30. All data is global