A global culture of integrity 2022 year in review

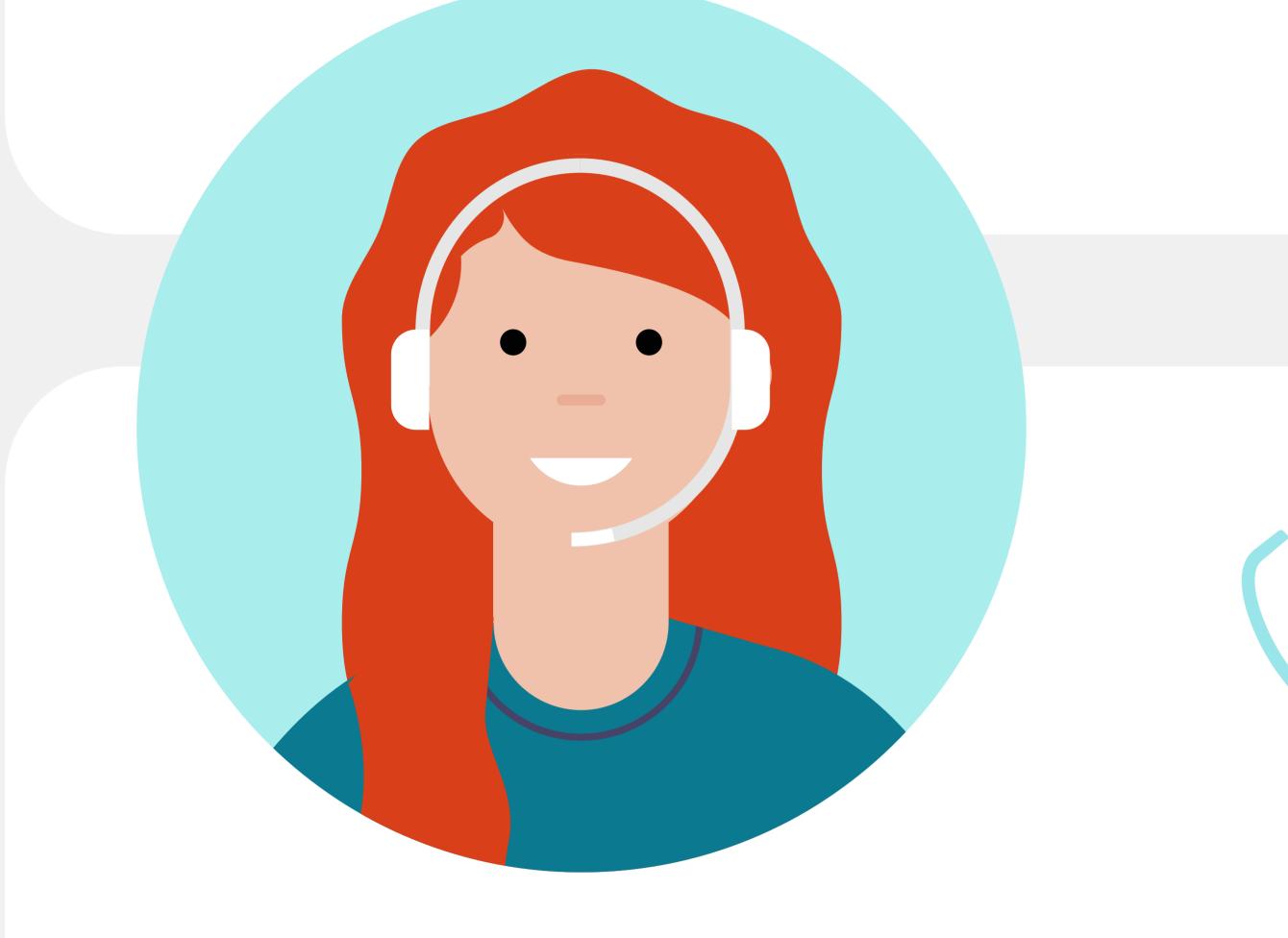
We speak up

1,300+

total Compliance Helpline contacts, **up from 2021** 59%

of calls to the Helpline were questions vs. reports of potential misconduct

of substantiated reports of misconduct **resulted in termination**



Employees contacted the Helpline most frequently with questions and concerns about **conflicts of interest and permissible outside activities.**

of Helpline inquiries are **handled confidentially**

Though individuals may contact the Helpline anonymously, 89% of all Helpline contacts identified themselves.



of global employees



would be willing to **report observed misconduct**

Based on data from the 2022 Compliance Survey

100% of global operations have access to Compliance Helpline resources

We act responsibly







of global employees believe that **acting with integrity** is more important than profit or growth

Based on data from the 2022 Compliance Survey

of Liberty operations around the world participated in **Act Responsibly Week**



All data as of Nov. 30. All data is global

More than

