A global culture of integrity

2021 year in review

We speak up

1,004

total Compliance Helpline contacts, up from 2020

6496

of calls to the Helpline were questions vs. reports of potential misconduct

of substantiated reports of misconduct resulted in termination





Employees contacted the Helpline most frequently with questions and concerns about conflicts of interest and permissible outside work.

100%



of Helpline inquiries are handled confidentially

There is an option for individuals to contact the Helpline anonymously, but 93% of all Helpline contacts identified themselves

countries have access to the Compliance Helpline



We act responsibly



of global employees believe that acting ethically and with integrity takes priority over achieving business results

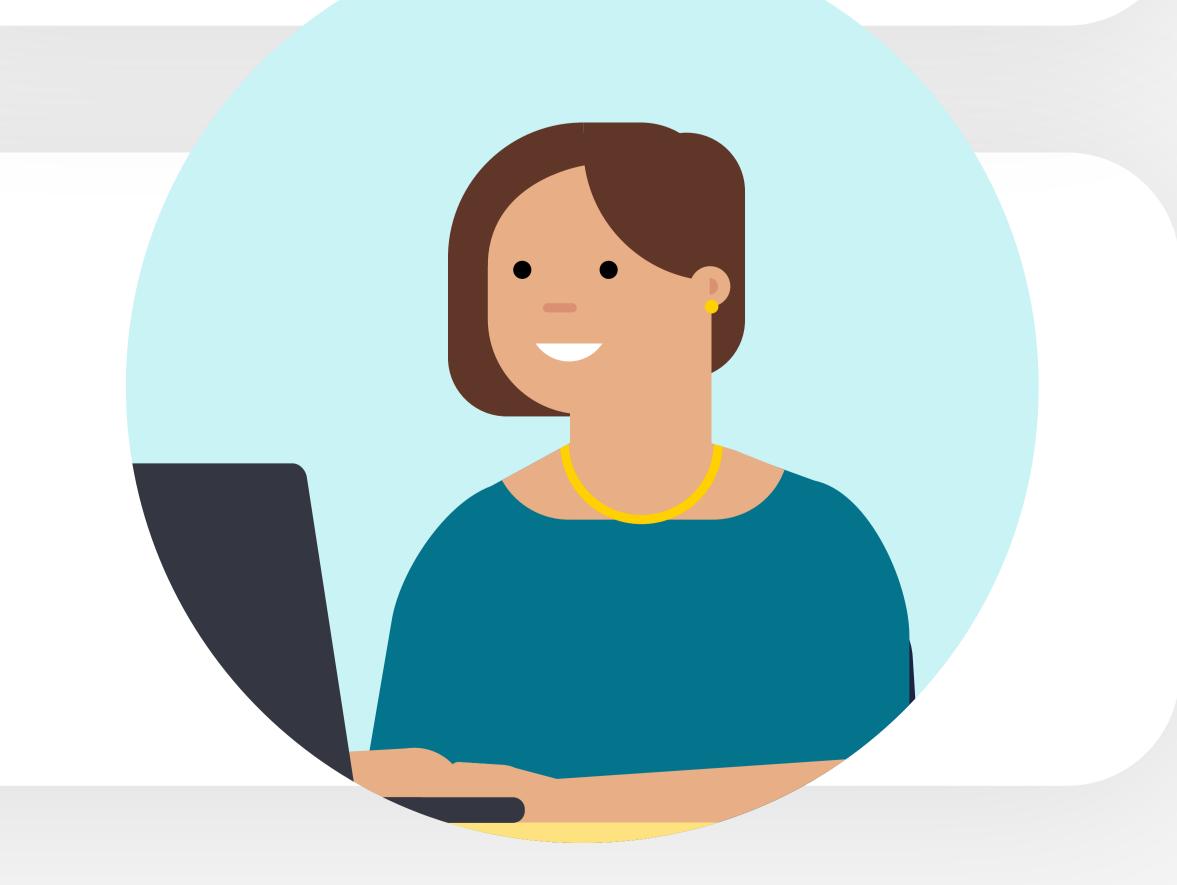
Based on data from the 2021 Employee Opinion Survey



of Liberty operations around the world participated in **Act Responsibly Week**

More than

of global employees completed compliance training



All data as of Dec. 13. All data is global

