

Our global culture of integrity

2023 year in review

We speak up

1900+

total Compliance Helpline contacts, up 30% from 2022

54%

of calls to the Helpline were questions vs. reports of potential misconduct

43%

of reports were substantiated and remediated after investigation

Employees contacted the Helpline most frequently with questions and concerns about conflicts of interest and protecting information

100%

of Helpline inquiries are handled confidentially

Though individuals may contact the Helpline anonymously, 89% of all contacts identified themselves.

100%

of global operations have access to Compliance Helpline resources

We act responsibly

100%

of operations around the world participated in Act Responsibly Week

More than 99%

of global employees completed compliance and ethics training